

Santa Clara Valley Open Space Authority

Salary Position Pay Plan

APPROVED 07/01/2022

Position	Range #	Hourly Salary Range					Monthly Salary Range		Annual Salary Range	
		Step 1	Step 2	Step 3	Step 4	Step 5	Min	Max	Min	Max
Accounting Intern Office Assistant Open Space Aide Public Affairs Intern	13	\$29.26	\$30.72	\$32.25	\$33.87	\$35.56	\$5,071	\$6,164	\$60,852	\$73,966
Administrative Assistant Educational Program Coordinator Open Space Technician I Volunteer Program Coordinator	18	\$33.10	\$34.76	\$36.49	\$38.32	\$40.23	\$5,737	\$6,974	\$68,848	\$83,685
Natural Resources Technician I Planning Technician	21	\$35.65	\$37.43	\$39.30	\$41.26	\$43.33	\$6,178	\$7,510	\$74,142	\$90,120
GIS Technician Open Space Technician II	22	\$36.54	\$38.36	\$40.28	\$42.30	\$44.41	\$6,333	\$7,698	\$75,995	\$92,373
Communications Coordinator Community Engagement Coordinator	23	\$37.45	\$39.32	\$41.29	\$43.35	\$45.52	\$6,491	\$7,890	\$77,895	\$94,682
Deputy Clerk of the Board Executive Assistant Natural Resources Technician II	25	\$39.35	\$41.31	\$43.38	\$45.55	\$47.82	\$6,820	\$8,290	\$81,839	\$99,476
Equipment Mechanic Operator Educational Program Administrator	27	\$41.34	\$43.40	\$45.57	\$47.85	\$50.25	\$7,165	\$8,709	\$85,982	\$104,512
IT Technician Lead Open Space Technician Staff Accountant	28	\$42.37	\$44.49	\$46.71	\$49.05	\$51.50	\$7,344	\$8,927	\$88,131	\$107,124
Grants Program Coordinator Volunteer Programs Administrator	29	\$43.43	\$45.60	\$47.88	\$50.28	\$52.79	\$7,528	\$9,150	\$90,335	\$109,802
Assistant Open Space Planner Real Property Coordinator	30	\$44.52	\$46.74	\$49.08	\$51.53	\$54.11	\$7,716	\$9,379	\$92,593	\$112,547
Community Impact & Policy Specialist GIS Specialist Public Information Officer	31	\$45.63	\$47.91	\$50.31	\$52.82	\$55.46	\$7,909	\$9,613	\$94,908	\$115,361
Associate Open Space Planner Supervising Open Space Technician	33	\$47.94	\$50.34	\$52.85	\$55.50	\$58.27	\$8,309	\$10,100	\$99,713	\$121,201
Grants Program Manager Real Property Program Manager Resource Management Program Manager	35	\$50.37	\$52.88	\$55.53	\$58.30	\$61.22	\$8,730	\$10,611	\$104,761	\$127,337
Clerk of the Board Conservation & GIS Program Manager Human Resources Officer	37	\$52.92	\$55.56	\$58.34	\$61.26	\$64.32	\$9,172	\$11,149	\$110,064	\$133,784
Fiscal Services Officer Senior Open Space Planner	38	\$54.24	\$56.95	\$59.80	\$62.79	\$65.93	\$9,401	\$11,427	\$112,816	\$137,128
Director of Administrative Operations External Affairs Manager Field Operations Manager Natural Resources Manager Planning Manager	39	\$55.59	\$58.37	\$61.29	\$64.36	\$67.58	\$9,636	\$11,713	\$115,636	\$140,556
Assistant General Manager	47	\$67.74	\$71.12	\$74.68	\$78.41	\$82.33	\$11,741	\$14,271	\$140,891	\$171,254
	54	\$80.52	\$84.54	\$88.77	\$93.21	\$97.87	\$13,956	\$16,964	\$167,476	\$203,568