

**Santa Clara Valley Open Space Authority**

Salary Position Pay Plan

Effective 07/01/2019

Position	Range #	Hourly Salary Range					Monthly Salary Range		Annual Salary Range	
		Min	Step 2	Step 3	Step 4	Max	Min	Max	Min	Max
Educational Aide Office Assistant Open Space Aide	10	\$24.78	\$26.02	\$27.32	\$28.69	\$30.12	\$4,295	\$5,221	\$51,541	\$62,649
Administrative Assistant Open Space Technician I	15	\$27.99	\$29.38	\$30.85	\$32.40	\$34.02	\$4,851	\$5,896	\$58,210	\$70,755
Open Space Technician II	19	\$30.85	\$32.40	\$34.02	\$35.72	\$37.50	\$5,348	\$6,501	\$64,177	\$78,007
Planning Technician	21	\$32.40	\$34.02	\$35.72	\$37.50	\$39.38	\$5,615	\$6,826	\$67,386	\$81,908
Executive Assistant	22	\$33.21	\$34.87	\$36.61	\$38.44	\$40.36	\$5,756	\$6,996	\$69,070	\$83,955
Community Engagement Coordinator Deputy Clerk of the Board	23	\$34.02	\$35.72	\$37.50	\$39.38	\$41.35	\$5,896	\$7,167	\$70,755	\$86,003
Educational Programs Coordinator Equipment Mechanic Operator Staff Accountant	24	\$34.87	\$36.61	\$38.44	\$40.36	\$42.38	\$6,044	\$7,346	\$72,524	\$88,153
Lead Open Space Technician	25	\$35.72	\$37.50	\$39.38	\$41.35	\$43.41	\$6,191	\$7,525	\$74,293	\$90,303
Grants Coordinator IT Technician	26	\$36.61	\$38.44	\$40.36	\$42.38	\$44.50	\$6,346	\$7,713	\$76,150	\$92,561
Supervising Open Space Technician Volunteer Programs Administrator	28	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73	\$6,663	\$8,099	\$79,957	\$97,189
Communications Specialist Legislative Specialist	29	\$39.38	\$41.35	\$43.41	\$45.59	\$47.86	\$6,826	\$8,297	\$81,908	\$99,559
Assistant Open Space Planner Accounting/Finance Analyst	31	\$41.35	\$43.41	\$45.59	\$47.86	\$50.26	\$7,167	\$8,711	\$86,003	\$104,537
Grants Administrator Office and HR Administrator	32	\$42.38	\$44.50	\$46.73	\$49.06	\$51.51	\$7,346	\$8,929	\$88,153	\$107,150
Conservation GIS Coordinator Real Property Specialist	33	\$43.41	\$45.59	\$47.86	\$50.26	\$52.77	\$7,525	\$9,147	\$90,303	\$109,764
Resource Management Specialist Associate Open Space Planner	35	\$45.59	\$47.86	\$50.26	\$52.77	\$55.41	\$7,902	\$9,604	\$94,818	\$115,252
Clerk of the Board	36	\$46.73	\$49.06	\$51.51	\$54.09	\$56.79	\$8,099	\$9,844	\$97,189	\$118,133
Senior Open Space Planner Director of Administrative Operations	39	\$50.26	\$52.77	\$55.41	\$58.18	\$61.09	\$8,711	\$10,589	\$104,537	\$127,065
External Affairs Manager Field Operations Manager Planning Manager	47	\$61.09	\$64.14	\$67.35	\$70.72	\$74.25	\$10,589	\$12,871	\$127,065	\$154,449
Assistant General Manager	54	\$72.49	\$76.11	\$79.92	\$83.91	\$88.11	\$12,564	\$15,272	\$150,771	\$183,264