

Santa Clara Valley Open Space Authority

Salary Position Pay Plan

APPROVED 07/01/2020

Position	Range #	Hourly Salary Range					Monthly Salary Range		Annual Salary Range	
		Min	Step 2	Step 3	Step 4	Max	Min	Max	Min	Max
Educational Aide Office Assistant Open Space Aide	10	\$25.50	\$26.77	\$28.11	\$29.52	\$30.99	\$4,420	\$5,372	\$53,036	\$64,465
Administrative Assistant Natural Resources Technician I Open Space Technician I	15	\$28.80	\$30.24	\$31.75	\$33.34	\$35.00	\$4,992	\$6,067	\$59,898	\$72,807
Open Space Technician II	19	\$31.75	\$33.34	\$35.00	\$36.75	\$38.59	\$5,503	\$6,689	\$66,038	\$80,269
GIS Technician Planning Technician	21	\$33.34	\$35.00	\$36.75	\$38.59	\$40.52	\$5,778	\$7,024	\$69,340	\$84,283
Executive Assistant	22	\$34.17	\$35.88	\$37.67	\$39.56	\$41.53	\$5,923	\$7,199	\$71,073	\$86,390
Communications Coordinator Community Engagement Coordinator	23	\$35.00	\$36.75	\$38.59	\$40.52	\$42.55	\$6,067	\$7,375	\$72,807	\$88,497
Deputy Clerk of the Board Educational Programs Coordinator Equipment Mechanic Operator Staff Accountant	24	\$35.88	\$37.67	\$39.56	\$41.53	\$43.61	\$6,219	\$7,559	\$74,627	\$90,709
Lead Open Space Technician	25	\$36.75	\$38.59	\$40.52	\$42.55	\$44.67	\$6,371	\$7,743	\$76,447	\$92,922
Grants Coordinator IT Technician	26	\$37.67	\$39.56	\$41.53	\$43.61	\$45.79	\$6,530	\$7,937	\$78,358	\$95,245
Supervising Open Space Technician Volunteer Programs Administrator	28	\$39.56	\$41.53	\$43.61	\$45.79	\$48.08	\$6,856	\$8,334	\$82,276	\$100,007
Communications Specialist Legislative Specialist	29	\$40.52	\$42.55	\$44.67	\$46.91	\$49.25	\$7,024	\$8,537	\$84,283	\$102,446
Assistant Open Space Planner	31	\$42.55	\$44.67	\$46.91	\$49.25	\$51.72	\$7,375	\$8,964	\$88,497	\$107,569
Accounting/Finance Analyst Grants Administrator Office and HR Administrator	32	\$43.61	\$45.79	\$48.08	\$50.48	\$53.01	\$7,559	\$9,188	\$90,709	\$110,258
Conservation GIS Coordinator Real Property Specialist Resource Management Specialist	33	\$44.67	\$46.91	\$49.25	\$51.72	\$54.30	\$7,743	\$9,412	\$92,922	\$112,947
Associate Open Space Planner	35	\$46.91	\$49.25	\$51.72	\$54.30	\$57.02	\$8,131	\$9,883	\$97,568	\$118,594
Clerk of the Board	36	\$48.08	\$50.48	\$53.01	\$55.66	\$58.44	\$8,334	\$10,130	\$100,007	\$121,559
Senior Open Space Planner	39	\$51.72	\$54.30	\$57.02	\$59.87	\$62.86	\$8,964	\$10,896	\$107,569	\$130,750
Director of Administrative Operations External Affairs Manager Field Operations Manager Planning Manager	47	\$62.86	\$66.00	\$69.30	\$72.77	\$76.41	\$10,896	\$13,244	\$130,750	\$158,928
Assistant General Manager	54	\$74.59	\$78.32	\$82.23	\$86.35	\$90.66	\$12,929	\$15,715	\$155,144	\$188,578