



REQUEST FOR PROPOSALS

#RFP-2025-06

PROJECT: FERAL PIG MANAGEMENT

The Authority is issuing this Request for Proposals for pig trapping services on Authority-owned and -managed lands.

**PROPOSALS DUE: FRIDAY, May 9, 2025, by
5PM PACIFIC STANDARD TIME**

Request for Proposals

Feral Pig Management

BACKGROUND & SCOPE OF WORK

PURPOSE OF REQUEST FOR PROPOSALS

The Santa Clara Valley Open Space Authority (Authority) is soliciting proposals from qualified consultants with expertise in feral pig management to provide the Authority with pig trapping services in areas where Authority staff recognize high pig activity and damage from pigs throughout lands which the Authority manages.

BACKGROUND

The Authority is an independent special district created on February 1, 1993, by an act of the Legislature and is governed by a seven-member elected board of directors. The Authority serves a large portion of Santa Clara County by protecting sensitive lands, preserving natural communities, and managing open space. The Authority has preserved over 30,000 acres, which include four preserves with over 26 miles of trail. Activities on the preserves include hiking, cycling, horseback riding, and nature study.

The lands managed by Santa Clara Valley Open Space Authority (Authority) comprise rich and varied ecotypes that are high in biodiversity, provide high-quality habitat for native plants and animals, and areas critical for the movement of wildlife between ranges. These lands also host a wide range of rare and endangered species of plants and animals. These lands are also under threat from invasive plant and animal species, including feral pigs which can damage to critical habitat and sensitive plants. Feral pigs also referred to as wild pigs, include Eurasian wild boar (*Sus scrofa*) introduced to California in the 1920s, their subspecies of domestic pigs (*Sus domesticus*) that were released or escaped captivity in California since the 1700s, and hybrids of these two animals. The California Department of Fish and Wildlife (CDFW) and other regional agencies, including the Authority, have observed that feral pig populations are increasing across Santa Clara County and that actions must be taken to prevent further damage. In early 2024, Authority staff observed damage to fragrant fritillary (*Fritillaria liliacea*), a sensitive species, at one of its preserves, further elevating the need to control feral pig populations.

OBJECTIVES

Specific objectives include:

- Reducing feral pig populations on the Authority's land, and land which it manages on behalf of partners, by trapping, dispatching, and disposing of pigs.
- Reduce damage to resources associated with pigs
- Gather more data on where pig activity is most prevalent, and the size of the pig population within Authority lands and lands managed by the Authority for partners.

SCOPE OF WORK

The Authority seeks to enter into a 3-year contract with a qualified consultant specializing in feral pig management to reduce the feral pig population on lands owned or managed by the Authority. The Authority has selected trapping as its preferred method of pig control in order to effectively remove whole groups of pigs, known as sounders, at once, as per the Authority's Integrated Pest Management (IPM) manual. The Authority seeks the establishment and maintenance of 3 trapping sites in priority locations during the months of March 1st through October 31st. The consultant, their principal, or their staff shall have been regularly engaged in the business of providing feral pig control services for at least five years, and shall possess all permits, licenses, and professional credentials necessary to perform services as specified under this RFP. The Authority will maintain a take permit with the California Department of Fish and Wildlife, with the consultant acting as the Authority's agent.

Project tasks include but are not limited to:

- The consultant will conduct a feral pig control program within the Authority's jurisdictional boundaries, to include properties the Authority owns and properties that are managed by the Authority on behalf of partner agencies that own the land.
- This program will consist of the installation, maintenance, and operation of 3 trapping locations, utilizing corral traps or an array of box traps.
- Consultant will be prepared to respond by moving trap locations in the event staff identify an urgent need to do so. This additional work will be billed on a time and materials basis, using the unit pricing. The consultant will develop a plan with Authority staff to select priority areas to employ traps where pig activity has been seen consistently as well as where damage to sensitive species from pig activity has been identified (See Attachment B: Proposed Trap Location). Attachment B represents potential trap locations options proposed by the Authority.
- This pig control program will use baited traps with humane termination. The consultant will pre-bait and locate traps in the areas with the highest pig concentrations based upon Authority personnel sightings and/or assessment of feral pig damage. The Consultant will dispose of carcasses. All effort will be made to monitor traps using remote monitoring camera equipment: the Authority reserves the right to waive this requirement if it is not feasible in a location it has selected as a priority area for trapping, providing that other monitoring ensures the timely and humane treatment of animals upon capture.
- Special consideration will be taken to ensure trapping and dispatching operations occur away from areas where members of the public may be present to ensure the safety of the public.

Because many of the Authority's preserves include recreational uses, considerations will be made to reduce visual and audible disturbance to visitor's experience.

- Consultant will dispose of carcasses at a landfill that allows such disposal or at an appropriate rendering facility. The consultant may request permission to dispose of carcasses on site at the Authority's discretion on a case by case basis.
- Consultant will be responsible for providing all necessary equipment, material, and supplies to perform the feral pig control work. Materials, supplies and equipment include, but are not limited to, traps, bait for traps, motor vehicles, ATV's & trailers, tallow facilities fee, firearms, ammunition, and remote monitoring equipment
- Consultant will transport all bait and traps required for the program. The consultant will be responsible for securing a place to store the bait and traps off Authority property, unless a secure on- site storage area is pre- approved by Authority staff in writing.
- Consultant will maintain records of the amount of effort expended (person hours) and the number of wild pigs removed from Authority lands or lands managed by the Authority on behalf of a partner agency and submit a monthly report of these records with the invoice to the Authority. Information to be recorded will include but may not be limited to the following:
 - Date, time and location of kill
 - Method of take
 - Sex of wild pig
 - Means of disposal (date, place, name of responsible person, receiving institution)
- Consultants will ensure that traps are well maintained and that, when activated, traps contain bait/food sufficient to last the period between when pigs become trapped and when the consultant can dispatch the pigs. This is to ensure humane conditions and prevent distress or injury to the pigs prior to dispatching. At no time will pigs be allowed to remain trapped for more than 24 hours before dispatching.
- All ammunition used must be lead-free and comply with all applicable laws and regulations regarding ammunition used for hunting game animals.
- Consultant will alert Authority staff when dispatching of animals with enough time to allow Authority staff to ensure measures are taken to keep the public away from the area and inform their partners that dispatching will be taking place.
- Consultant will be prepared to provide hours reports and invoices separately for lands falling into the following separate ownership situations: 1) Lands owned and managed by the Authority; 2) lands owned and managed by the Authority where a Habitat Agency (HA) easement allows for reimbursement by that agency; 3) Lands owned by Valley Transit Authority (VTA) and managed by the authority; 4) Lands owned by Valley Water (VW) and managed by the Authority; 5) Lands owned by The City of San Jose and managed by the Authority; and 4) lands owned by Peninsula Open Space Trust (POST) and managed by the Authority.

SUBMISSION, REVIEW & SPECIAL CONDITIONS

REQUIRED INFORMATION

1. A fee proposal stating the hourly rate, estimated hours per month, and payment schedule (e.g. monthly invoicing) for the proposed project tasks and deliverables (see tables in “Submission of Responses” section.)
2. A detailed description specifying the consultant’s approach to completing the project tasks and deliverables.
3. A detailed description of consultant’s experience in feral pig management.
4. A list of at least three (3) clients (include names of contact persons, telephone numbers, brief description of the work performed) for whom the consultant has performed services similar to those required by this RFP.
5. Review sample contract and provide a statement that indicates agreement to its terms (See Attachment A), as well as the additional insurance requirements described below:

| Insurance Type | Limit | Ongoing Operations |
|--|-----------------------|--------------------|
| Commercial General Liability* -- Per Occurrence -- Gen Aggregate to Policy | Each Occurrence | \$ 2,000,000 |
| | Medical Expense | \$ 100,000 |
| | General Aggregate | \$ 2,000,000 |
| Auto Liability -- Any Auto -- Hired Autos -- Non-Owned Autos | Combined Single Limit | \$ 1,000,000 |
| | Property Damage | \$ 1,000,000 |
| Umbrella Liability | Aggregate | \$ 5,000,000 |
| Workers Comp | Each Accident | Statutory |

*If contractor possesses commercial firearms insurance, the combination of such policy must add up with the contractors commercial general liability insurance policy to equal that listed above.

PREPARATION OF RESPONSES

All responses to the items in the REQUIRED INFORMATION section must be answered fully and must be able to be substantiated by the vendor.

KEY DATES*

| Event | Tentative Date |
|--------------------------------|----------------|
| Request For Proposals Issuance | April 25, 2025 |
| Proposals Due | May 9, 2025 |
| Evaluation Period | May 12, 2025 |
| Award Bid | May 22, 2025 |

* Dates subject to change

SUBMISSION OF RESPONSES

Proposals must be delivered by email (with attachments, if any) to the following email address: proposals@openspaceauthority.org, with the following language in the subject line of the email "Attention: RFP-2025-06 re: Feral Pig Management"

The Authority cautions vendors to assure actual delivery of emailed responses directly to the address noted above by the established deadline. File attachments recommended to be under 10MB; emails with attachments greater than 20MB may not be successfully delivered. A response received by the Authority after the established deadline will not be considered.

Proposals will be received only at the email address identified above. All proposals must be received by email only by the Authority prior to 5:00 p.m. May 9, 2025.

- A. Email ONLY. Mail and facsimile responses will not be considered. Proposals will NOT be accepted via fax, mail, or by courier. Late responses will not be considered. Vendors shall have sole responsibility for delivery of responses on time and to the proper email address.
- B. Response Format:
To facilitate the analysis of responses to this Request for Proposals, vendors are required to prepare their responses in accordance with the instructions outlined in this section. Vendors whose responses deviate from these instructions may be considered non-responsive and may be disqualified at the discretion of the Authority.

Responses should be prepared as simply as possible and provide a straightforward, concise description of the consultant's capabilities to satisfy the requirements of this Request for Proposals. Emphasis should be concentrated on accuracy, completeness, and clarity of content. All parts, pages, figures and tables should be numbered and clearly labeled. No page limit, however, responses should be comprehensive, succinct and direct. Font size should be no less than 11 points.

The responses should be organized into the following major sections:

1. PROPOSED FEE SCHEDULE

The consultant must include pricing for all proposed services and include a breakdown of costs (by hourly, by monthly, by task, by deliverable, etc.)

Table 1. – Labor Hourly Rate & Estimated Monthly Hours

| Service | Hourly Rate (\$/hr) | Per Site | | # of Sites | Total Estimated Hours Per Month | Total Estimated Cost Per Month |
|---|---------------------|----------------------------|-----------------------------|------------|---------------------------------|--------------------------------|
| | | Estimate of Hours Per Week | Estimate of Hours Per Month | | | |
| Scouting & Site Status Checks | | | | 3 | | |
| Trap Monitoring, Baiting & Maintenance | | | | 3 | | |
| Dispatch & Data Collection Operations | | | | 3 | | |
| Carcass Removal/Disposal | | | | 3 | | |
| Reporting & Compliance | | | | 3 | | |
| Travel | | | | | | |
| Other: _____ | | | | | | |
| | | | | | | |
| Subtotal per Month | | | | | | |
| Subtotal per Site per Month | | | | | | |
| | | | | | | |
| One Time Costs: | | | | | | |
| Trap Installation (First Month Only) | | | | 3 | | |
| Livestock Exclusion (First Month Only) | | | | 3 | | |
| Trap Removal (Last Month Only) | | | | 3 | | |
| Livestock Exclusion Removal (Last Month Only) | | | | 3 | | |
| Trap Relocation as-needed | | | | N/A | | |

Table 2. Material, Fees, Fuel, and Lodging Costs

| Item | Unit Type | Unit Cost | # of Units (months or unit count) | Total Per Month Cost | Total Cost through October 2027 |
|---|-----------------------------|--------------|---|-------------------------|------------------------------------|
| corral traps (unless permanent stock of contractor) | | | | | |
| box traps (unless permanent stock of contractor) | | | | | |
| Livestock Exclusion Fencing (Posts, Wire, Fence Chargers) | | | | | |
| \$5.0M Umbrella Liability Aggregate Policy | Policy through October 2027 | | | | |
| Bait/Feed Materials | | | | | |
| Carcass Landfill Fees (estimate, if on-site disposal unavailable) | One-time dump fee | | | | |
| Lodging | 1 Night | | | | |
| Fuel (ATV/UTV) | Gallon | | | | |
| Vehicle Fuel & Mileage | Miles | 0.70 | | | |
| Surveillance Data Plan | Monthly Plan | | | | |
| Trigger Data Plan | Surveillance Data Plan | Monthly Plan | | | |
| Other: _____ | | | | | |
| Total per Month | | | | | |
| Total per Site per Month | | | | | |
| Total Materials, Fees, etc. Costs | | | | | |

Table 3. - Estimated Annual Budget

| Estimated Annual Budget | | | | | |
|-------------------------|--------------|----------------|-----------------------------|----------|--|
| Term | Monthly Cost | One Time Costs | Total | Per Site | |
| Year 1 | | | | | |
| Month 1 | | | | | |
| Month 2 | | | | | |
| Month 3 | | | | | |
| Month 4 | | | | | |
| Month 5 | | | | | |
| Month 6 | | | | | |
| | | | Total Year 1 | | |
| Year 2 | | | | | |
| Month 1 | | | | | |
| Month 2 | | | | | |
| Month 3 | | | | | |
| Month 4 | | | | | |
| Month 5 | | | | | |
| Month 6 | | | | | |
| Month 7 | | | | | |
| Month 8 | | | | | |
| | | | Total Year 2 | | |
| Year 3 | | | | | |
| Month 1 | | | | | |
| Month 2 | | | | | |
| Month 3 | | | | | |
| Month 4 | | | | | |
| Month 5 | | | | | |
| Month 6 | | | | | |
| Month 7 | | | | | |
| Month 8 | | | | | |
| | | | Total Year 3 | | |
| | | | | | |
| | | | Contract Grand Total | | |

2. DESCRIPTION OF PROPOSED SERVICES

Proposal must address each of the tasks requested in the scope of work described above, and any additional tasks that may be necessary to accomplish the stated goals. The response should provide descriptions for how the consultant intends to complete the work. The Authority prefers consolidated and comprehensive services for the entire scope of services.

3. DESCRIPTION OF EXPERIENCE

The consultant must provide a description of experience, including detailed descriptions of consultant's experience in feral pig management. Please do not include information on projects that are not similar in scope and character to the scope of work described in this RFP.

4. CLIENT REFERENCES

Firms should provide a list of at least three (3) clients (include names of contact persons, telephone numbers, brief description of the work performed) for whom the firm has performed services similar to those required by this RFP.

5. STATEMENT OF AGREEMENT WITH TERMS OF CONTRACT

The consultant must provide a statement that indicates agreement to the terms of the contract including an agreement to meet the insurance requirements.

- C. No Deviation: Any deviation from the requirements listed below may result in the response being considered non-responsive, thus eliminating a vendor from further consideration.

SELECTION CRITERIA

Proposals will be evaluated by Authority Staff and recommended to the Authority's Board of Directors for approval. Proposals will be evaluated for completeness of response and quality of response; the extent to which the Vendor's proposal fulfills the Authority's stated requirements as set out in the RFP; proposed fees and rates; relevant experience, and previous client satisfaction. Staff may conduct in-person interviews as part of the selection process. The Board of Directors will award the contract to the most responsible and qualified bidder, which is defined as the bidder that the Board of Directors deems best fits the needs of the service contractor or meets the following criteria;

- A. Experience of the Vendor including past performance of firm on contracts of similar size and scope.
- B. Experience and qualifications of personnel employed by the vendor.
- C. Demonstrated understanding of the scope of the service.
- D. Best overall financial return to the Board of Directors on the contract.
- E. A responsible Vendor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, and experience to satisfactorily perform the work required.

The Authority may reject all nonconforming, non-responsive, or conditional proposals, and may waive any minor informalities or irregularities in any proposal and at the Authority's sole discretion. The Authority's Board of Directors may reject all proposals.

ADDENDA

Authority will post any addenda on Authority's website. Consultants shall be responsible for ensuring that all addenda are included in their responses.

REJECTION OF RESPONSES

The Authority may reject any proposal if:

1. The consultant/vendor fails to respond to the RFP Required Information, or otherwise comply with the format and submission required set forth in this RFP, or
2. The consultant/vendor misstates or conceals any material fact in the response.

The Authority may reject all nonconforming, non-responsive or conditional proposals, and may waive any minor informalities or irregularities in any proposal and at the Authority's sole discretion.

PUBLIC RECORDS LAW

Pursuant to the California Public Records Act (California Government Code Section 6250 and following), public records are open to inspection at all times during the office hours of the Authority and every person has a right to inspect any public record or request copies of public records. All submitted responses are public records and are subject to public disclosure pursuant to the California Public Records Act.

ACCEPTANCE

Submission of any response indicates acceptance of the conditions contained in this Request for Proposals.

RESPONSE COSTS

Those submitting responses do so entirely at their own expense. The Authority will not be responsible for reimbursement to any individual or firm for any costs incurred in preparing or submitting responses, providing additional information when requested by the Authority, or for participating in any selection interviews or meetings.

NON-DISCRIMINATION

No person shall be excluded from participation in, denied any benefits or otherwise discriminated against in connection with the award and performance of any contract on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, age (over 40), military and veteran status of any person, or any other non-merit factor unrelated to job duties and protected by law.

List of Attachments

Attachment A – Contract Template

Attachment B – Potential Trap Locations

CONTRACT FOR SERVICES

THIS AGREEMENT is entered into between the Santa Clara Valley Open Space Authority (hereinafter “Authority”) and **[INSERT NAME]** (hereinafter “Contractor”) and sets forth the terms of this Agreement. Authority and Contractor are collectively referred to as the “Parties.” This Agreement is effective upon full execution of this Agreement by the Parties. In consideration of the mutual covenants, terms, conditions, and restrictions contained herein, and pursuant to the laws of the State of California, the parties agree as follows:

1. Scope of the Agreement

During the term of this Agreement, Contractor shall provide the **[(OPTION 1) services set forth in the Scope of Work, attached hereto as Exhibit A and hereby incorporated by reference. However, if any provision or term of Exhibit A conflicts with any provision or term of this Agreement, the provisions and terms of this Agreement shall prevail and supersede any inconsistent provisions or terms in Exhibit A. (OR OPTION 2) following services: _____].**

2. Documents, Materials and Records Property of Authority

All documents, materials, and records of a finished nature, including but not limited to final plans, specifications, video or audio tapes, photographs, computer data, software, reports, maps, electronic files and films, and any final revisions, prepared or obtained in the performance of this Agreement (collectively “work product”), shall be delivered to and become the property of Authority without restriction or limitation on their use. All documents and materials of a preliminary nature, including but not limited to notes, sketches, preliminary plans, computations and other data, and any other material referenced in this section, or prepared or obtained in the performance of this Agreement, shall be made available, upon request, to Authority at no additional charge and without restriction or limitation on their use. Upon Authority’s request, Contractor shall execute appropriate documents to assign to the Authority the copyright or trademark to work product created pursuant to this Agreement. Contractor shall return all Authority’s property in Contractor’s control or possession immediately upon termination.

3. Payment

a. Payment for Services. **[(OPTION 1) Authority shall pay for services and reimbursable expenses in a total amount of \$_____ upon completion of the services to the satisfaction of Authority and delivery of the work product. (OR OPTION 2) Authority shall pay for services performed in accordance with this Agreement according to the fee schedule and any reimbursable expenses contained in Exhibit B. Contractor shall invoice Authority monthly. (OR OPTION 3) Authority shall pay for services performed in accordance with this Agreement at an hourly rate of \$_____, and reimbursable expenses in the amount of \$_____. Contractor shall invoice Authority monthly.]**

b. **[(OPTIONAL PROVISION IN LIEU OF REIMBURSIBLE EXPENSES ABOVE) Reimbursement of Expenses. All expenses incurred as part of this Agreement will be reimbursed at actual cost.]**

c. [THIS IS AN OPTIONAL NOT TO EXCEED PROVISION TO ADD TO OPTIONS 2 AND 3 SET FORTH ON SUBSECTION a.] Maximum Payment. Contractor agrees that fees and any reimbursable expenses to complete the services promised under this Agreement shall not exceed a maximum of \$_____.

d. Audit of Records. Contractor shall maintain complete and accurate records of all payrolls, expenditures, disbursements, and other cost items charged to Authority or establishing the basis for an invoice, for a minimum of four (4) years from the date of final payment to Contractor. All such records shall be clearly identifiable. Contractor shall allow an Authority representative to inspect, examine, copy, and audit such records during regular business hours upon 24 hours' notice.

4. Time for Performance

Contractor's work shall be scheduled and performed to meet agreed-upon deadlines. The term of this Agreement shall end [(OPTION 1:) on or before [INSERT END DATE], unless abandoned as provided in section 5 below. The time for performance may not be extended without Authority's express written approval. (OR OPTION 2:) when the services described herein are completed, unless abandoned as provided in section 5 below.]

5. Standard of Performance

Services shall be performed by Contractor in accordance with generally accepted professional practices and principles and in a manner consistent with the level of care and skill ordinarily exercised under similar conditions by members of Contractor's profession currently practicing in California.

6. Abandonment of Project

Authority shall have the right to abandon or indefinitely postpone ("abandonment") the project that is the subject matter of this Agreement and the services hereunder, or any portion thereof, at any time. In such event, Authority shall give written notice of such abandonment. In the event of abandonment prior to completion of the project, Contractor shall cease work immediately. All charges incurred up to the time of notice of abandonment, together with any other charges outstanding at the time of termination, shall be payable by Authority within 30 days following submission of a final statement by Contractor and shall be considered as full payment due hereunder. However, Authority may condition payment of such compensation upon Contractor's delivery to Authority of any or all work product generated by Contractor pursuant to this Agreement.

7. Contractor as Independent Contractor

At all times during the term of this Agreement, it is expressly agreed that in the performance of the services necessary to carry out this Agreement, Contractor shall be an independent contractor and shall not be an employee of Authority. It is agreed that Authority is interested only in the results obtained and that Contractor shall perform as an independent contractor with sole control of the manner and means of performing the services required under this Agreement. Authority shall have the right to control Contractor only insofar as the results of Contractor's services rendered pursuant to this Agreement; however, Authority shall not have the right to control the

means by which Contractor accomplishes the results required under this Agreement. Contractor has and shall retain the right to exercise full control and supervision of the services, and full control over the employment, direction, compensation, and discharge of all persons assisting Contractor in the performance of Contractor's services hereunder. Contractor shall be solely responsible for all matters relating to the payment of Contractor's employees, including compliance with social security, withholding, and all other regulations governing such matters, and shall be solely responsible for Contractor's own acts and this of Contractor's subordinates, subcontractors, agents, and employees. Contractor is responsible for all insurance and all taxes, charges, fees, benefits, or contributions required to be paid or withheld on behalf of Contractor, including, but not limited to, compliance with social security, withholding, and all other regulations governing such matters. Contractor is not entitled to any employee benefits. Contractor shall exonerate, indemnify, defend, and hold harmless Authority (which shall include, without limitation, its officers, agents, employees and volunteers) from and against any and all federal, state, and local taxes, charges, fees, or contributions required to be paid with respect to Contractor and Contractor's officers, employees and agents engaged in the performance of this Agreement (including, without limitation, unemployment insurance, social security and payroll tax withholding).

8. Non-Discrimination

During and in relation to the performance of this Agreement, Contractor agrees as follows. Contractor shall not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding or related medical conditions), gender, gender identity, gender expression, sexual orientation, age (over 40), military and veteran status of any person, or any other non-merit factor unrelated to job duties and protected by law. Contractor shall not discriminate on the basis of the above characteristics against any employee or applicant for employment who has, perceives he or she has, or is associated with a person who has, or is perceived to have any of the above characteristics. Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding or related medical conditions), gender, gender identity, gender expression, sexual orientation, age (over 40), military and veteran status of any person, or any other non-merit factor unrelated to job duties and protected by law. Such action shall include, but not be limited to, the following: employment, terms, conditions or privileges of employment, promotion, demotion or transfer, recruitment advertising, layoffs or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Furthermore, Contractor shall include this requirement in any and all sub-contracts it enters into in any way related to this Agreement. Nothing in this section shall prohibit Contractor from applying a bona fide occupational qualification, or any other exception established by the California Fair Employment and Housing Act under Government Code § 12940.

9. Indemnification

- a. Contractor agrees to indemnify, hold harmless, defend and protect Authority, its directors, officers, officials, employees, agents and invitees, from and against any and all claims, losses,

damages, demands, liabilities, suits, costs, expenses (including attorneys' fees), penalties, judgments, or obligations whatsoever arising out of, pertaining or relating to the negligence, omission, recklessness or willful misconduct of Contractor, its employees, subcontractors, or agents, or on account of the performance or character of the Services or in any way related to activity conducted by Contractor, except for any such claim resulted from the sole negligence or the intentional and willful misconduct of Authority, its officers, directors, agents or employees. The provisions of this section shall survive the termination or expiration of this Agreement. It is understood that the duty of Contractor to indemnify and hold harmless includes the duty to defend as set forth in section 2778 of the California Civil Code. Acceptance of insurance certificates and endorsements required under this Agreement does not relieve Contractor from liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall apply whether or not such insurance policies shall have been determined to be applicable to any of such damages or claims for damages.

- b. The provisions of this section shall survive the termination or expiration of this Agreement.

10. Insurance

- a. Contractor shall procure and keep in force during the term of this Agreement, at Contractor's own cost and expense, the following policies of insurance with California-admitted insurance companies licensed to do business in the State of California, which are rated at least "A" or better by A.M. Best Company and which are acceptable to Authority:
 - i) If Contractor has and will have employees during the term of this Agreement, Workers' Compensation Insurance as required by law with limits of **\$1,000,000**;
 - ii) Comprehensive or Commercial General Liability Insurance, which shall be occurrence coverage, in the minimum amount of **\$1,000,000 per occurrence, \$2,000,000** aggregate, combined single limit, including coverage for (a) bodily injury, (b) personal injury, (c) broad form property damage, (d) contractual liability, and (e) cross-liability; **and**
 - iii) Business Automobile Liability Insurance for each of Contractor's vehicles used in the performance of this Contract, including owned, non-owned (e.g., owned by Contractor's employees), leased, or hired vehicles, in the minimum amount of **\$1,000,000** per occurrence for bodily injury and property damage.

Proof of all insurance policies is attached to this Agreement as Exhibits XX-XX. Contractor shall provide to Authority proof of renewal of each insurance policy at least thirty (30) days prior to the expiration of the insurance policy as long as this Agreement remains in effect.

Contractor certifies that Contractor is aware of the provisions of Section 3700 of the California Labor Code, which requires every employer to be insured against liability

for Workers' Compensation or to undertake self-insurance in accordance with the provisions of that Code. Contractor shall comply with the provisions of Section 3700 of the Labor Code before commencing the performance of the work under this Agreement.

In the event that any coverage required under the Agreement is reduced, limited, or materially affected in any other manner, Contractor shall provide written notice to Authority at Contractor's earliest possible opportunity and in no case later than five days after Contractor is notified of the change in coverage.

In the case of the breach of any provision of this section, Authority may, at Authority's option: (1) take out and maintain, at the expense of Contractor, such types of insurance in the name of Contractor as Authority may deem; (2) order Contractor to stop work under the Agreement until Contractor complies with the insurance requirements required by this Agreement; or (3) terminate this Agreement.

b. Other Insurance Provisions. The policies shall include or be endorsed to include, but not limited to, the following provisions:

- i) Authority, its officers, officials, employees, and volunteers are to be covered as additional insureds as respects: liability arising out of activities performed by or on behalf of Contractor; products and completed operations of Contractor, premises owned, occupied, or used by Contractor, or automobiles owned, leased, hired, or borrowed by Contractor. The coverage shall contain no special limitations on the scope of the protection afforded to Authority, its officers, officials, employees or volunteers, and no endorsement shall be attached limiting the coverage. Contractor shall furnish Authority with certificates of insurance and with original endorsements effecting coverage required by this clause.
- ii) Contractor's insurance coverage shall be primary insurance as respects Authority, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by Authority, its officers, officials, employees, or volunteers shall be in excess of Contractor's insurance and shall not contribute to it.
- iii) Any failure to comply with reporting provisions of the policies shall not affect coverage provided to Authority, its officers, officials, employees, or volunteers.
- iv) Contractor's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

11. Prevailing Wage and Labor Compliance

Work done under this agreement may be subject to the prevailing wage and other provisions of the California Labor Code requirements (see Labor Code § 1720 et seq.). The Contractor shall pay prevailing wages to all persons employed in the performance of any part of the Project and otherwise comply with all associated requirements and obligations, if required by law to do so.

Contractor shall retain copies of payroll records for four years after the audit year in which wages were paid, or until the expiration of all applicable statute of limitations period(s), whichever is later.

12. Assignment

A substantial inducement to Authority for entering into this Agreement is the professional reputation and competence of Contractor. Contractor shall not assign or otherwise transfer any rights, duties, obligations, or interest in this Agreement or arising hereunder to any persons or entities whatsoever without the prior written consent of Authority and any attempt to assign or transfer without such prior written consent shall be void and shall terminate this Agreement. Consent to any single assignment or transfer shall not constitute consent to any further assignment or transfer.

13. Subcontractor

- a. Contractor will perform the work personally or through Contractor's employees. Contractor may subcontract work only as specified in this Agreement or upon prior approval of Authority. If subcontracting of work is permitted, Contractor shall pay subcontractor within ten (10) days of receipt of payment by Authority for work performed by a subcontractor and billed by Contractor.
- b. Authority is an intended beneficiary of any work performed by the subcontractor for purposes of establishing a duty of care between the subcontractor and Authority.

14. Conflict of Interest

Contractor warrants and covenants that Contractor presently has no interest in, nor shall any interest be hereinafter acquired in, any matter which will render the services required under the provisions of this Agreement a violation of any applicable state, local, or federal law. In the event that any conflict of interest should nevertheless hereinafter arise, Contractor shall promptly notify Authority of the existence of such conflict of interest so that Authority may determine whether to terminate this Agreement. Contractor further warrants its compliance with the Political Reform Act (Government Code § 81000 et seq.) respecting this Agreement.

15. Compliance with Laws

In the performance of this Agreement, Contractor shall abide by and conform to any and all applicable laws of the United States and the State of California, and all ordinances, regulations, and policies of Authority and other local agency with jurisdiction. Contractor warrants that all work done under this Agreement will be in compliance with all applicable safety rules, laws, statutes, and practices, including but not limited to Cal/OSHA regulations. If a license, permit, or registration of any kind is required by law of Contractor, its employees, agents, or subcontractors to practice Contractor's profession, Contractor represents and warrants that such license has been obtained, is valid and in good standing, and Contractor shall keep it in effect at all times during the term of this Agreement.

16. Changes in Work

No payment for changed or additional work shall be made unless the changed or additional work has first been approved in writing by Authority and the Parties have agreed upon the appropriate

adjustment, if any, to the payment schedule and maximum payment amount for the changed or additional work.

17. Accident Reports

Contractor shall immediately report (as soon as feasible, but not more than 24 hours) to Authority any accident or other occurrence causing injury to persons or property during the performance of this Agreement. If required by Authority, the report shall be made in writing and shall include, at a minimum: (a) the names, addresses, and telephone numbers of the persons involved, (b) the names, addresses and telephone numbers of any known witnesses, (c) the date, time and description of the accident or other occurrence.

18. Default

In the event that Contractor defaults in any obligation of Contractor under this Agreement, or Contractor defaults in the performance of any of the terms and conditions of this Agreement, Authority may, at its option, declare this Agreement to be in default and, at any time thereafter, may do any one or more of the following: (1) enforce performance of the Agreement by Contractor; (2) terminate this Agreement; or (3) perform the obligations of Contractor, whereupon Contractor shall reimburse Authority for any amounts paid or expenses incurred by Authority in the performance of such obligations. The above remedies are in addition to any other remedies at law or equity Authority may have. Contractor shall pay or reimburse Authority for all of Authority's costs and expenses, incurred in enforcing its rights hereunder.

19. Notices

If either party shall desire or be required to give notice to the other, such notice shall be given in writing, and shall be: (1) personally delivered; (2) deposited in the United States mail, certified or registered, postage pre-paid, return receipt requested; or (3) sent electronically via email with a copy also deposited in the United States mail, First Class postage. Notice shall be addressed to the recipient as follows:

AUTHORITY: Santa Clara Valley Open Space Authority
33 Las Colinas Ln.
San Jose, CA 95119
Attention: [INSERT]
Email: [INSERT]

CONTRACTOR: Attention: [INSERT]
Email: [INSERT]

Either party may change its address by giving notice to the other in the manner provided herein.

Contractor shall mail invoices to Authority at the above referenced address, but shall make invoices to the attention of "Accountant," or Contractor may email invoices to accountant@openspaceauthority.org.

20. Entire Agreement

This Agreement contains all of the agreements and understandings of the parties pertaining to the subject matter contained herein and supersedes all prior, contemporaneous agreements, representations, and understandings of the parties. This Agreement cannot be amended or modified except by written agreement of all the parties.

21. Waiver

No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the Party making the waiver.

22. Severability

Should any part of this Agreement be declared by a final decision by a court to be unconstitutional, invalid, or beyond the authority of either of the Parties to enter into or carry out, such decision shall not affect the validity of the remainder of this Agreement, which shall continue in full force and effect, provided that the remainder of this Agreement, absent the unexcised portion, can be reasonably interpreted to give effect to the intentions of the Parties.

23. Interpretation

Section headings in this Agreement are used solely for convenience and shall be wholly disregarded in the construction of this Agreement.

24. Governing Law and Venue

This Agreement shall be construed and interpreted in accordance with the laws of the State of California. If any party herein initiates an action to enforce the terms hereof or declare rights hereunder, the parties agree that venue thereof shall be the County of Santa Clara, State of California.

25. Advice of Counsel

Both parties have had a full and complete opportunity to have the Agreement reviewed by legal counsel, and no presumption or rule that ambiguity shall be construed against the drafting party shall apply to the interpretation or enforcement of this Agreement.

26. Time of The Essence

Time is hereby expressly declared to be of the essence in this Agreement and of each and every provision thereof, and each such provision is hereby made and declared to be a material, necessary and essential part of this Agreement.

The signatories below warrant and represent that they have all legal authority and capacity to enter into this Agreement. **IN WITNESS WHEREOF**, Contractor and Authority hereby execute this Agreement.

**SANTA CLARA VALLEY
OPEN SPACE AUTHORITY**

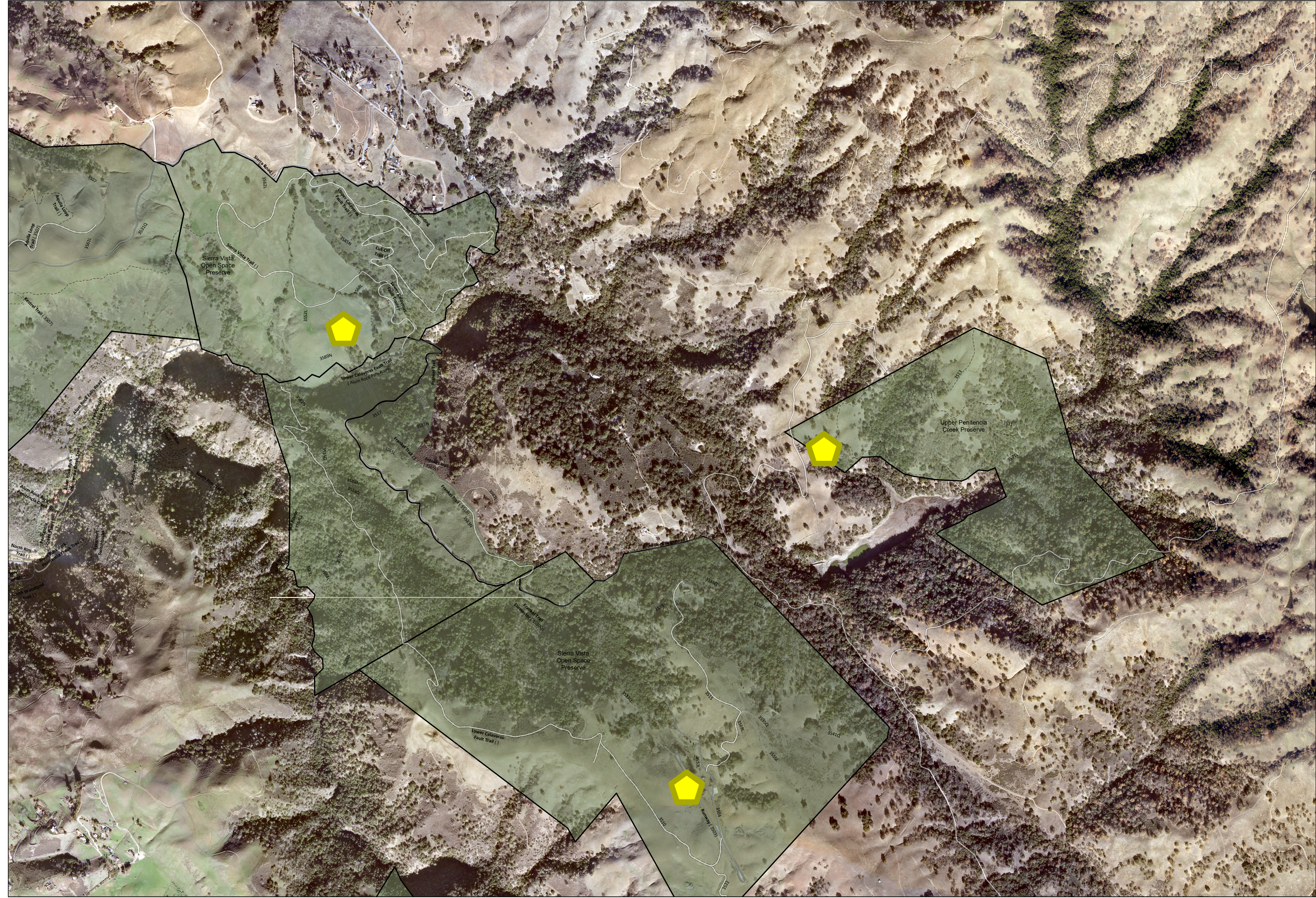
Andrea Mackenzie
General Manager

Dated: _____

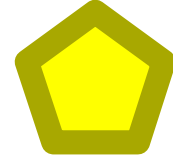
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[INSERT NAME]
[INSERT TITLE]

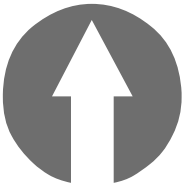
Dated: _____



Legend

 Proposed Pig Trap

 Authority boundaries



0 0.25 0.5 1 Miles


Data Sources: SCVOSA, SCMSN, SCVWD, SCC
Created dmauk 11/15/2024

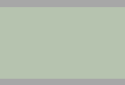
Proposed Pig Traps

Coyote Valley and Máayan 'Ooyákma



Legend

 Proposed Pig Trap

 Authority boundaries



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