

**Santa Clara Valley Open Space Authority**

Salary Position Pay Plan

Effective 07/01/2016

Position	Range #	Hourly Salary Range					Monthly Salary Range		Annual Salary Range	
		Min	Step 2	Step 3	Step 4	Max	Min	Max	Min	Max
Office Assistant	10	\$22.35	\$23.47	\$24.64	\$25.87	\$27.17	\$3,874	\$4,709	\$46,487	\$56,506
Open Space Technician I Administrative Assistant	15	\$25.24	\$26.50	\$27.83	\$29.22	\$30.68	\$4,375	\$5,318	\$52,502	\$63,817
Open Space Technician II	19	\$27.83	\$29.22	\$30.68	\$32.22	\$33.83	\$4,824	\$5,863	\$57,884	\$70,358
Planning Technician	21	\$29.22	\$30.68	\$32.22	\$33.83	\$35.52	\$5,065	\$6,156	\$60,778	\$73,876
Executive Assistant	22	\$29.95	\$31.45	\$33.02	\$34.67	\$36.41	\$5,191	\$6,310	\$62,297	\$75,723
Lead Open Space Technician Communications Coordinator	23	\$30.68	\$32.22	\$33.83	\$35.52	\$37.29	\$5,318	\$6,464	\$63,817	\$77,570
Education Programs Coordinator Equipment Mechanic Operator	24	\$31.45	\$33.02	\$34.67	\$36.41	\$38.23	\$5,451	\$6,626	\$65,412	\$79,509
Supervising Open Space Technician Volunteer Programs Administrator	28	\$34.67	\$36.41	\$38.23	\$40.14	\$42.14	\$6,010	\$7,305	\$72,117	\$87,659
Communications Specialist	29	\$35.52	\$37.29	\$39.16	\$41.12	\$43.17	\$6,156	\$7,483	\$73,876	\$89,797
Assistant Open Space Planner	31	\$37.29	\$39.16	\$41.12	\$43.17	\$45.33	\$6,464	\$7,857	\$77,570	\$94,286
Accounting/Finance Analyst Office and HR Administrator Grant Administrator	32	\$38.23	\$40.14	\$42.14	\$44.25	\$46.46	\$6,626	\$8,054	\$79,509	\$96,644
Conservation GIS Coordinator, Resource Management Specialist	33	\$39.16	\$41.12	\$43.17	\$45.33	\$47.60	\$6,787	\$8,250	\$81,448	\$99,001
Associate Open Space Planner	35	\$41.12	\$43.17	\$45.33	\$47.60	\$49.98	\$7,127	\$8,663	\$85,521	\$103,951
Clerk of the Board	36	\$42.14	\$44.25	\$46.46	\$48.79	\$51.23	\$7,305	\$8,879	\$87,659	\$106,550
Field Operations Manager	38	\$44.25	\$46.46	\$48.79	\$51.23	\$53.79	\$7,670	\$9,323	\$92,042	\$111,877
External Affairs Manager	43	\$49.98	\$52.48	\$55.10	\$57.85	\$60.75	\$8,663	\$10,529	\$103,951	\$126,353
Planning Manager	47	\$55.10	\$57.85	\$60.75	\$63.78	\$66.97	\$9,550	\$11,609	\$114,606	\$139,304
Director of Administration and Finance	50	\$59.30	\$62.27	\$65.38	\$68.65	\$72.08	\$10,279	\$12,494	\$123,345	\$149,926
Assistant General Manager	54	\$65.38	\$68.65	\$72.08	\$75.68	\$79.47	\$11,332	\$13,774	\$135,987	\$165,293