

Santa Clara Valley Open Space Authority

2017-2018 Measure Q Urban Open Space Grant Program

1/12/2018 deadline

Bay Area Wilderness Training South Bay Expansion

\$ 62,750.00 Requested
\$ 146,703 Total Project Cost

Submitted: 1/12/2018 3:30:21 PM (Pacific)

Project Contact

Steven Fredericks
steven@bawt.org
Tel: 510-452-2298 ext 303

Additional Contacts

none entered

Bay Area Wilderness Training

1050 East 8th Street
Oakland, CA 94606

CEO & Executive Director

Scott Wolland
Scott@bawt.org

Telephone 510-452-2298

Fax

Web www.bawt.org

EIN 94-2889684

B. Project Description

Project Overview

1. Grant Category (check all that apply)

- Environmental Stewardship and Restoration
- Parks, Trails, and Public Access
- Environmental Education
- Urban Agriculture / Food Systems

2. What type of project is this (check all that apply)

- Capital improvement
- Planning
- Program

3. Project Location: Address

If the project will be in multiple locations, please list all addresses. If there is no street address, please describe the area(s).
The headquarters of BAWT operations in Santa Clara County is the Gear Library located in Milpitas, CA. Outreach activities will take place in multiple locations throughout Santa Clara County, wherever meetings, conferences, and events occur. Outdoor leadership trainings will take place at Rancho Canada del Oro (OSA land), Joseph D. Grant Park (Santa Clara County Parks), and other state and national parks.

4. Project Location: Neighborhood

If unknown, please enter "N/A."
N/A

5. Project Location: OSA District (check all that apply)

A detailed map of the OSA Districts can be found under the Library tab, or online at <http://www.openspaceauthority.org/about/boardmap.html>.

- OSA District 1

- ✓ OSA District 2
- ✓ OSA District 3
- ✓ OSA District 4
- ✓ OSA District 5
- ✓ OSA District 6
- ✓ OSA District 7

6. Are there any project partners?

If there are project partners, please list each partner and describe their roles. Required - upload letter from each partner describing their role.

BAWTs core services rely on hundreds of partnerships with schools, school districts, youth serving organizations and community coalitions. Our training and gear library services enable over 200 different groups to lead outdoor trips for youth each year.

You can find a full list of current partners at: <http://www.bawt.org/organizations/>

7. Project Abstract

(Brief, 3-4 sentences)

After the success of capacity building efforts in 2017, BAWT will continue to expand services in Santa Clara County by conducting the full menu of proprietary outdoor leadership training courses, which will now include full scholarships for South Bay focused leaders. BAWT will continue expansion of outdoor equipment lending and trip support services through the Milpitas Gear Library. This project will increase the number of Santa Clara County outdoor trips for diverse youth.

Community Engagement / Stakeholder Support (10 points)

8. Describe the community support and/or community engagement process.

When applicable, the application should include letters of support from local jurisdiction(s), particularly for capital improvement projects. Please submit letters using the Documents Upload tab.

BAWT's "train-the-trainer" model and programmatic structure rely on collaborations. BAWT works with teachers and youth workers in after-school programs, school districts, community centers and a wide array of social service agencies to reach youth from many different neighborhoods as well as different cultural and economic backgrounds.

Along with Santa Clara Open Space Authority, which has been a key partnership to growing programs in the South Bay, BAWT has two additional important program partners described below:

City of San Jose

BAWT has partnered with the City of San Jose Mayor's Gang Prevention Task Force since 2016. Initially BAWT ran two camping leadership courses for city recreation staff and staff from community based organizations. This resulted in 30 new leaders that were ready to use the Milpitas Gear Library and take youth on outdoor trips. In 2017, BAWT continued to stay active with the coalition by attending monthly meetings and conducting outreach with coalition members. The South Bay Outreach Coordinator will continue to develop this relationship as the members represent the exact community BAWT is seeking to serve in the South Bay.

Sobrato Center

The BAWT South Bay Gear Library is housed at the Sobrato Center in Milpitas, CA. The space is heavily subsidized by the Sobrato Center for Nonprofits with 76% percent of the space's value provided to BAWT as an in-kind donation. In 2015, BAWT moved into a larger space with the capacity for future gr

Project Planning (20 points)

9. Describe the proposed project

BAWT requests \$62,705 to support South Bay market expansion. The goals of this grant will be to continue momentum gained from 2017 to significantly increase the number of youth served, leaders trained, and active partners in Santa Clara County.

BAWT launched a South Bay operation in 2008 but maintained a small presence in the South Bay without a concentrated approach to expanding partnerships. The base of BAWT operations exists in Oakland and San Francisco making it challenging to build relationships in the South Bay. In 2016/2017, after a market research study, a training partnership with OSA, and significant funding from Measure Q, the Hewlett Foundation, and the Morgan Family Foundation, BAWT expanded staff and services with the intention of major growth in Santa Clara County. In 2017, with the addition of a South Bay Outreach

Coordinator (40% of which was paid for through Measure Q) BAWT experienced a spike in new partnership development, leaders trained, and ultimately youth served.

It is critical that BAWT continue to strive for growth in the South Bay. The opportunity is massive with one million youth in Santa Clara County (more than SF and Oakland combined). We believe that the South Bay program will eventually grow larger than our operation in Oakland (currently 5,000 youth year!) We view this partnership with OSA and Measure Q as the launch of a legacy that will provide youth of color and low-income youth in the South Bay with outdoor experiences for many years to come.

Goals for this grant:

1. Partnership Building - As a result of the previous round of Measure Q funding, BAWT was able to hire its first ever South Bay Outreach Coordinator. Now with a year of community building, BAWT is gaining traction in Santa Clara County. This position will continue to play a critical role in program advancement in 2018/2019. Many of the activities in this grant are tied to outreach and cultivation of new partners.
2. Training New Leaders - During the grant period, BAWT will be offering 15 training courses, six of which will be conducted in Santa Clara County. In these courses, 83 South Bay leaders will receive instruction in hiking, camping, and backpacking with their youth. BAWT is nearly doubling the goal for leaders trained from the previous grant period (45 to 83).
3. Scholarships - New for 2018/2019, BAWT is offering full-ride scholarships to training courses for South Bay focused youth leaders. This is the first time in BAWT history that the organization has offered courses at no cost. These scholarships will ONLY be for teachers and youth workers that are serving youth from Santa Clara County.
4. Gear Library Services and Trip Support - BAWT will continue to support our partners and trained leaders with free outdoor equipment loans from the Milpitas Gear Library. The Library has everything needed to bring a group of youth on an outdoor trips, from backpacks to rain gear: <http://www.bawt.org/programs/gear/gear-catal>

10. What is the lifetime of this project?

For capital improvement projects, applicants must state how long the project would remain on the site AND demonstrate that they have appropriate permissions. Please submit the Land Tenure form and documentation using the Documents Upload tab.

- 5 Years (minimum for capital improvement projects)
- Other time period - explain:
- Perpetuity
- Not applicable

11. Describe your plans for operating and maintaining the project over the next 10 years, and indicate your source of funds for ongoing management.

This question is required for all capital improvement projects. For planning and program projects, please answer if applicable, otherwise enter "N/A."

BAWT is committed to continuing expansion in Santa Clara County for the next 10 years and beyond. BAWT recently received significant funding from the Hewlett Foundation, the Morgan Family Foundation, and the Measure Q grant to launch the South Bay capacity building project in 2017. In that short period of time BAWT has hired a South Bay Outreach Coordinator, expanded gear library hours, increased course offerings, and significantly advanced community building efforts. BAWT's goal is to bring the South Bay programming to the level of Oakland, where BAWT is headquartered and is currently serving nearly 5,000 youth each year. Santa Clara County alone has one million youth, more than Oakland and San Francisco combined. The opportunity is massive and we have just started to scratch the surface.

BAWT conducts ongoing fundraising activities throughout the year with a full-time Development Director, part-time Development Associate, and the Executive Director. The organization is committed to expanding funding for South Bay operations which includes extensive outreach to local foundations and companies, individual donor cultivation in the South Bay, securing new contracts with local organizations, and relying on current funders to increase giving to keep the project moving forward.

BAWT has an 18-year history of growing outdoor education programs in underserved neighborhoods throughout the Bay Area. Since 1999, BAWT has grown to support over 300 outdoor trips per year serving over 65,000 youth in the organization's history. In recent years the BAWT leadership team has managed to reach organizational fundraising goals while rapidly expanding programs and conservatively increasing capacity.

The BAWT Board of Directors has fully vetted this initiative and supports the projects with both energy and guidance. Furthermore, BAWT has already received large commitments from the Hewlett Foundation and the Morgan Family Foundation to launch this expansion project in FY18.

12. Describe the project's readiness for implementation.

Please include the status of any planning, design, or funding development necessary for project completion. This includes the status of CEQA compliance and any permits required for this project. **REQUIRED: CEQA form, if applicable.**

This project was launched in 2017 and is currently underway. As this is not a land development project no CEQA is required. Currently, BAWT has secured funding from the Morgan Family Foundation and the Hewlett Foundation to continue the program in 2018. This proposal is to help secure funding for 2018 and 2019. Additional funding will be sought.

Project Budget (15 points)

13. Budget Summary

This is a budget summary only; a detailed Project Budget must be submitted using the Documents Upload Tab. Please note: after the application is submitted, the software will automatically total all lines. This additional TOTAL will not be used.

45298	Grant request: Personnel
0	Grant request: Contracted Services
0	Grant request: Supplies/Materials
5117	Grant request: Other Direct Costs
2739	Grant request: Indirect Costs
62705	TOTAL GRANT REQUEST
83998	TOTAL MATCHING FUNDS
146703	TOTAL PROJECT COSTS (grant request + matching funds)
133.96	PERCENT MATCH (matching funds / grant request)
346,693.96	TOTAL

Project Goals (15 points)

14. Describe the specific problems, issues, or unserved needs the project will address.

BAWT believes, and studies have shown, that outdoor environmental education is beneficial for various reasons, including (citations available upon request):

- 1) Enhancing Education: Youth who spend time outdoors in an educational setting exhibit improved attentiveness, higher scores on standardized tests and cognitive ability assessments, and better overall academic performance. Exposure to nature has also been shown to improve youths' attitudes toward school and their peer relationships, and cultivate a sense of freedom to innovate, create, and discover.
- 2) Promoting Physical, Mental, and Emotional Health: Spending time outdoors improves overall health. For example, outdoor participation is a key factor in preventing childhood obesity and can reduce symptoms of attention deficit hyperactivity disorder (ADHD). Exposure to nature also fosters motor development, self-esteem, self-confidence, a sense of identity and autonomy, and psychological resilience.
- 3) Encouraging Conservation: Providing youth with a gateway to the outdoors nurtures concern and responsibility for nature, a springboard for lifelong environmental literacy and stewardship. Their connection to nature, experiences in nature, and belief in their ability to impact the environment are key factors in developing positive attitudes and behaviors toward the outdoors. These correlations are especially strong for youth who engage in wilderness-based activities such as hiking and camping.

BAWT programming is very intentionally designed to overcome the following common barriers to outdoor participation and experiential environmental education:

- 1) Lack of Experience: Many teachers and youth workers want to bring youth outdoors but lack experience organizing such outings and are unfamiliar with the logistics, equipment and safety skills involved. BAWT addresses this barrier by educating them through our leadership training courses, giving them knowledge and confidence to take their youth on outdoor trips. BAWT also facilitates an alumni networking program as a collaborative resource for information about how to improve youths' outdoor education experiences.
 - 2) Access to Gear: Obtaining even the most basic outdoor equipment poses steep, often prohibitive costs, but outdoor trips without proper gear can be uncomfortable and unsafe. BAWT eliminates this barrier by offering gear loans completely free of charge to support trips led by our leadership training alumni.
 - 3) Funding: Besides equipment costs, outdoor trips commonly entail expenses such as food, transportation and camping permits. These costs can add up quickly, further precluding underserved youth from experiencing the outdoors. To break down this barrier, BAWT awards mini-grants and scholarships.
- BAWT exists to ensure that the many benefits of outdoor education are within reach for all communities, regardless of

economic position. The high need and potential for growth in Santa Clara County is the reason for this

15. Please list the project's goals (both social and environmental).

These should be specific, measurable goals (e.g. 600 people participating in educational programs). Please see Appendix E of the Grant Program Guidelines for a list of sample goals.

Through cultivation and outreach, the South Bay Outreach Coordinator will acquire 15 new South Bay Partners

From new and existing partnerships with schools and other youth serving organizations, BAWT will train 83 new South Bay Leaders. Courses include Hiking Leadership Training (HLT), Frontcountry Leadership Training (FLT), and Wilderness Leadership Training (WLT). A description of these courses can be found at: <http://www.bawt.org/programs/training/>

Provide all 83 of these new leaders with full-ride scholarships to all BAWT training courses. This will only be available to Santa Clara County based youth serving organizations/schools.

BAWT will operate the Milpitas Gear Library for 8 hours per week to offer free gear loans to partner organizations leading trips for youth

BAWT will support 40 outdoor trips with training and free outdoor equipment loans from the Milpitas Gear Library

Through all the activities described above: outreach, training, and gear loans, BAWT will serve 1,000 South Bay youth on outdoor experiences during the grant period

Impact (15 points)

16. Describe the lasting impact of the project.

The core of BAWT's mission is to help young and diverse populations from underserved neighborhoods of the Bay Area develop a connection to the land around them. The population that BAWT is working with represents a very different group of people from the typical outdoor enthusiast. The Outdoor Industry Association has estimated that of the youth who participate in outdoor activities nationwide, only 32% are youth of color. In contrast, based on self-reported data from trip leaders, BAWT estimates that 85% of the youth we serve are youth of color: 14% African American/Black, 20% Asian/Pacific Islander, 41% Latino/Hispanic, 2% Native American/Alaskan Native, and 7% Multiracial/Other. Further, using qualification for free or reduced lunch as a proxy, we estimate that at least 75% of the youth we serve come from low- or moderate-income households. BAWT is helping to bring new people to the parks and helping to diversify outdoor recreation so that it can more closely reflect the diversity in the Bay Area.

Establishing Future Stewards of the Environment – BAWT conducts training for new South Bay leaders on OSA land and in Santa Clara County parks. Some of the trained leaders choose to bring their youth to these sites for outdoor trips after the training courses. Through these visits, diverse communities will view the park system as a valuable resource and take responsibility for protecting it in the future. When young people are isolated from the natural resources that surround them, which often happens in urban settings, they may not make a connection to the importance of preserving them. For instance, a young teenager that has never visited the snow may not understand how the absence of snowpack affects them in their home. Furthermore, if a young person never visits a park in their communities they may not see them as valuable in the future when they are leaders and decision makers.

Building a Legacy in Santa Clara County - BAWT is an incubator for community based efforts to establish outdoor and environmental education programs using the youth-serving infrastructure already established within target communities. BAWT trips are led by schools, youth programs, and nonprofits that already have relationships with the youth, more closely reflect the diversity of backgrounds and experience as the youth, and understand how best to support the development of the youth. This project will give all South Bay communities the tools to build their own outdoor programs and sustain them for years to come through the shared resources of BAWT.

Next Generation Science Standards (NGSS)- NGSS requires that teachers incorporate experiential environmental education at almost every grade level. BAWT will be a critical resource for area schools as they develop their required programs and need resources and expertise.

Leadership & Innovation (10 points)

17. Describe how this project employs innovative approaches or encourages collaboration and partnership in the field of parks, open space, urban agriculture, land conservation, or environmental education.

The genesis of BAWT came from the vision of a land conservation organization with intentions to bring underserved youth

outdoors. Throughout the history of BAWT, working with parks, open space, and land conservation groups has been a critical component of our success.

In 2016, BAWT entered a partnership with the Santa Clara Open Space Authority to develop a new training intended to teach day-hiking skills on OSA land. The program continues to be successful at attracting new leaders to BAWT.

With OSA's support, BAWT will offer full scholarships exclusively for South Bay leaders. The free courses will remove a major barrier to accessing the outdoors. All course will be free for leaders serving South Bay youth.

BAWT has also developed a deep relationship with East Bay Regional Parks in order to better serve youth groups from Contra Costa County. In recent years, a campsite reservation allotment was developed to help trained partners navigate the competitive reservation system in the area.

BAWT also acts as an adviser and collaborator for several national and local parks seeking to develop diversity programs on their lands. This includes discussions for replication of the Camping at the Presidio (CAP) program. CAP is a Crissy Field Center program, run in partnership with BAWT, Golden Gate National Parks Conservancy, Presidio Trust, and National Park Service and is S.F.'s only campground. .

Organizational Capacity (15 points)

18. Briefly describe the organization.

Please include the year the organization was founded and its mission and goals. If the applicant is a Fiscal Sponsor, please describe both the APPLICANT and the SPONSORED ORGANIZATION.

Bay Area Wilderness Training (BAWT) creates opportunities for underserved San Francisco Bay Area youth to experience wilderness firsthand and have powerful environmental education experiences. We train teachers and youth workers to lead wilderness-based activities, provide free outdoor equipment loans to classrooms and community organizations, give financial support, and foster community collaboration among outdoor educators. We believe that when youth experience the outdoors, they develop a broadened sense of themselves and a deeper connection to the environment.

The purpose of BAWT's programs is to make the outdoors accessible and engaging to all youth through sustainable environmental education programs. In particular, our programs are very intentionally designed to overcome the barriers to outdoor participation and experiential environmental education, such as lack of experience, access to gear, and other resources such as funding.

BAWT's fiscal sponsor is Earth Island Institute (EII). Founded by legendary environmentalist David Brower in 1982, EII has been a hub for grassroots campaigns dedicated to conserving, preserving, and restoring the ecosystems on which our civilization depends. EII's Project Support program acts as an incubator for start-up environmental projects, giving crucial assistance to groups and individuals with new ideas for promoting ecological sustainability. EII has provided fiscal sponsorship to more than 100 projects around the globe.

19. Describe the organization's ability to successfully implement this project. This might include successful past projects, staffing levels, financial resources, etc.

If applicant cannot otherwise demonstrate its capacity, expertise, and experience, please provide names and contact information of individuals knowledgeable about the organization's work.

BAWT began in 1999 as a grassroots effort to get youth from San Francisco and Oakland out of the city and into California's wilderness. Our roots date back to the 1960's when environmental activists invited Boston residents on outdoor adventures in order to seek reprieve from violence and unrest in the streets. Not wanting to surrender their youth to unfamiliar outsiders, the community leaders asked for the tools and training to bring their youth into the wilderness themselves. This led to the formation of the Appalachian Mountain Club's Youth Opportunities Program (<https://www.outdoors.org/recreation/yop/>), which is still in operation today in Boston, New York and New Jersey. Over thirty years after this model was born, it traveled to the Bay Area and BAWT was formed.

BAWT began in San Francisco with enough gear to accommodate 50 youth. In 2007, BAWT moved major operations to Oakland where its main gear library can now accommodate 600 youth at one time for year-round outdoor exploration. In 2007, BAWT entered a partnership with the Presidio Trust, The Parks Conservancy and National Parks Service with funding support from the Haas, Jr. Foundation to establish the Camping at the Presidio program, a nationally recognized 'near nature' camping program for Bay Area youth. From the beginning, BAWT helped build and maintain a gear library with the ability to serve 120 youth, provided leadership training for teachers and youth workers, and supported day-to-day operations at the campground and in the gear library.

In addition, BAWT has also established a gear library in Milpitas to provide better access to South Bay groups. The library can accommodate 100 youth at a time.

Through these gear libraries and an extensive training schedule, BAWT has served over 65,000 youth from the Bay Area since 1999.

BAWT's model has been so successful that it is now being spread on a national level. BAWT founder Kyle McDonald recently founded the Outdoors Empowered Network (<http://www.outdoorsempowered.org/>) to bring this effective and efficient program structure to new cities across the United States.

As part of BAWT partnership with OSA, the organization expanded staff in 2017 by adding a South Bay Outreach Coordinator to expand services in Santa Clara County. This was the key step in launching the capacity building project and will continue to be the key to growing partnerships and youth served for years to come. Having a firm local presence has been extremely valuable.

20. Briefly describe key staff members and volunteers' qualifications and experience relevant to the project.

Andrea Fraume, hired as the South Bay Outreach Coordinator 2017 through funding from Measure Q, has been calling San Jose home since 2005. Andrea was raised in Manizales, a growing city in the Colombian Andes. She has previously conducted outreach for the Eviction Defense Network to promote renters' rights in Los Angeles County and helped bring critical services to affordable housing residents living in San Jose through Project Access.

Aaron Gilbert, Program Director since 2011, is responsible for managing all BAWT course offerings, curriculum development, course outreach and registration, supervising staff and interns who manage gear loan systems and inventory at BAWT's three regional offices, and implementing the mini-grant program. Aaron managed Mission Graduates' outdoor leadership program for youth from 2005 to 2011. After becoming Program Director for BAWT, he participated in a yearlong diversity facilitation training with Diversity Works, and has supported faculty to develop new inclusion and diversity curriculum for courses and workshops.

Scott Wolland, Executive Director of BAWT since 2012, oversees all activity related to BAWT's finances, management, and development, and manages marketing and outreach efforts. From 1999 to 2008, Scott was the director of the Clem Miller Environmental Education Center in Point Reyes. Prior to that he was a naturalist for several county office of education residential environmental education programs and also taught K-5 science.

BONUS POINTS: Underserved Communities (10 points)

21. Describe how the project addresses open space needs for sensitive populations such as residents of park-poor neighborhoods, underserved or disadvantaged communities, youth, seniors, or is located within a Deep Engagement Community (DEC).

A map of the DECs can be found under the Library tab of online at <http://www.openspaceauthority.org/urban>. This question is optional; please answer if applicable, otherwise enter "N/A."

Bay Area Wilderness Training's mission is to create equitable access to outdoor experiences for youth of color and low-income youth.

BAWT envisions a generation of social and environmental leaders, inspired by positive and meaningful experiences in nature, who reflect the diversity of our local community.

Cultural competency is central to BAWT's "train-the-trainer" model, which centers on the idea that adults working with youth in other contexts are best equipped to address the specific cultural barriers to the outdoors held by their youth and their families. These cultural barriers are unseen and too often unaddressed by even the most well meaning outdoor programs. BAWT-trained leaders are already in contact with the parents/guardians and the youth for weeks, months, and possibly years before they take them outdoors. Many of the under-resourced youth served have never previously had the chance to experience wild nature and therefore it is likely they feel little or no connection to the environment before going on these BAWT-enabled trips. BAWT-trained teachers and youth workers working in the communities where the youth live, not only possess important cultural competencies to address concerns and fears about the outdoors by youth and families, but these leaders can also build on the outdoor experiences to foster lifelong connections to nature and environmental stewardship.

BONUS POINTS: Community Building (10 points)

22. Describe how this project actively encourages community building by engaging or accommodating local residents in novel and creative ways.

This question is optional; please answer if applicable, otherwise enter "N/A."

Community building and engagement is at the core of BAWT programming. Our services inspire and support the efforts of over 200 active partners including school districts, individual schools, after-school programs, youth serving organizations, and environmental education nonprofits in all nine Bay Area Counties.

BAWT utilizes a unique train-the-trainer model focused on instruction and empowerment. By training teachers and youth workers who have preexisting relationships with youth in their communities, BAWT ensures that youth have outdoor experiences characterized by cultural relevance, mutual trust, and long-term sustainability. Leveraging the investment that these leaders have already made in their youth allows BAWT to have a wider, more impact reach with modest human and financial resources.

BONUS POINTS: Leverage Funding (5 points)

23. Describe how the project leverages funding with more than 25% match by grantee (cash or in-kind).

This question is optional; please answer if applicable, otherwise enter "N/A."

The full budget for the South Bay Expansion Project August 15, 2018 to November 30, 2019 (15.5 months) is \$146.7K of which BAWT is requesting \$62,705. The remainder of the funding will be matched by the organization exceeding the 25% requirement. BAWT has already received the second portion of a large multi-year commitment from the Hewlett Foundation (\$150,000 for 2 years for organizational capacity which includes a portion for South Bay expansion), and a \$35,000 from the Morgan Family Foundation. Other commitments include in-kind support from the Sobrato Center which provides heavily subsidized rent for the Milpitas Gear Library.

BAWT is currently fundraising for the remainder of the resources needed for the ongoing needs of the project. In 2018 and 2019, BAWT will be approaching the following foundations for partnership in FY18 and FY19: Leo M. Shortino Family Foundation, David and Lucile Packard Foundation, House Family Foundation, Silicon Valley Community Foundation, Hugh Stuart Center Charitable Trust, The Borch Foundation, J.W. & H.M. Goodman Family Charitable Foundation, The Brandenburg Family Foundation, and the William D. Smythe Family Foundation

C. Work Plan

C.1. Project Work Plan

Task Number	Activities	Timeframe	Outcome/Deliverables
1	Outreach/Cultivation - As a result of funding from OSA in 2017, BAWT was able to hire a new South Bay Outreach Coordinator, a key addition to the team and to unlocking potential in Santa Clara County. The critical role of this position is to develop deep relationships with school districts and program partners (gatekeepers and users) that primarily reach under-served youth, and enroll their leaders in BAWT courses. The South Bay Outreach Coordinator then works with trained leaders to provide services and encouragement to plan and execute outdoor trips for their youth. Building on the success in new partnership acquisition from 2017, the Outreach Coordinator will continue to grow partnerships and develop new leaders.	8/15/2018 - 11/30/2019	Through cultivation and outreach, acquire 15 new South Bay Partners
2	Leaders Trained - BAWT is offering its full menu of training courses to South Bay teachers and youth workers in 2018/2019. A total of 15 trainings are schedule for the grant period which include the following courses: Hiking Leadership Training (HLT) is designed to train teachers and youth workers how to plan, organize, and lead fun and safe hikes with youth. Novice and experienced hikers will gain new leadership and facilitation skills. Some of the topics covered during the training include: fun games for the trail, leave no trace, the natural history of open spaces, risk management, meal planning, navigation, and more. Frontcountry Leadership Training (FLT) is an entry-level course that covers all the basic skills you will need to successfully take youth on car camping based overnight trips. Skills covered include: camping safety, day-hiking, tent and stove-set up, clothing requirements, nutrition and team building activities. All learning is experiential. Wilderness Leadership Training (WLT) – is a five day intensive entry-level backpacking course at the heart of BAWT’s programs. It is	8/15/2018 - 11/30/2019	Train 83 new South Bay Leaders

designed to give you the tools you need to lead youth on multi-day backpacking adventures. Skills learned include: clothing requirements, nutrition, equipment use, map and compass reading, basic wilderness first aid, leadership styles, group dynamics and more. Role playing exercises are used to give participants a realistic backcountry leadership experience.

3	Manage hours of operation in the Milpitas Gear Library to accommodate growth in services	8/15/2018 - 11/30/2019	Milpitas Library Open 8 hours per week
3A	Trips Supported - Through training, outdoor equipment loans through the Milpitas Gear Library, and continued outreach, BAWT will continue to support trained leaders on their outdoor trips for youth	8/15/2018 - 11/30/2019	Support 40 outdoor trips with training and gear
4	Support work of the South Bay Outreach Coordinator and their efforts. Regular supervision of Outreach Coordinator, directs overall South Bay Programming.	8/15/2018 - 11/30/2019	Program Director supervises South Bay Outreach Coordinator
5	South Bay fundraising, including donor contact and cultivation, grants management, grant and financial reporting.	8/15/2018 - 11/30/2019	Development Director manages South Bay fundraising and South Bay grant/financial reporting
6	Scholarships - New for 2018/2019 BAWT is offering full-ride scholarships for South Bay focused youth leaders. This is the first time in BAWT history that the organization has ever offered courses at no cost. These scholarship will ONLY be for teachers and youth workers that are serving youth from Santa Clara County. In order to nearly double the number of leaders trained during this grant period (the goal was 45 leaders for the previous OSA grant and is now 83), BAWT will lower the barrier for participation even further with these free scholarships for all 83 of our planned trainees.	8/15/2018 - 11/30/2019	Provide 83 full-ride scholarships to all BAWT training courses for teachers and youth workers that work with youth of color and low-income youth from Santa Clara County

D. Documents Upload

Documents Requested *	Required?	Attached Documents *
Financial statements	✓	EII Financial Statement 2016
Authorizing Resolution from Governing Body download template	✓	BAWT - EII Resolution
Project Budget download template	✓	BAWT - Project Budget
Acknowledgment Form download template	✓	BAWT - EII Acknowledgement Form
Fiscal Sponsorship Agreement download template		BAWT - EII Fiscal Sponsor Agreement
Land Tenure Form		

[download template](#)

CEQA Compliance Certification Form

[download template](#)

Letters of Support

[Letter of Support - City of San Jose](#)

Letters from Project Partners

Maps

Other

** ZoomGrants™ is not responsible for the content of uploaded documents.*

Application ID: 101256

Become a [fan of ZoomGrants™](#) on Facebook

Problems? Contact us at Questions@ZoomGrants.com

©2002-2018 GrantAnalyst.com. All rights reserved.

"ZoomGrants" and the ZoomGrants logo are trademarks of GrantAnalyst.com, LLC.

[Logout](#) | [Browser](#)