



*Powered by ZoomGrants™*

Santa Clara Valley Open Space Authority

## **2020 Urban Grant Program**

Deadline: 7/1/2020

**Bay Area Older Adults, Inc.**

# **Bay Area Older Adults' Trailblazers Program – Enabling Our Most Vulnerable Older Adults to Access Santa Clara County's Open Spaces**

Jump to: [Project Description](#) [Documents Upload](#)

**\$ 95,561.00** Requested

Submitted: 6/29/2020 7:09:27  
PM (Pacific)

### **Project Contact**

Dr. Anne Ferguson  
[share@bayareaolderadults.org](mailto:share@bayareaolderadults.org)  
Tel: 408-472-4464

### **Additional Contacts**

*none entered*

### **Bay Area Older Adults, Inc.**

4750 Almaden Expressway  
Ste 124-125  
San Jose, CA 95118

### **Executive Director**

Dr. Anne Ferguson  
[share@bayareaolderadults.org](mailto:share@bayareaolderadults.org)

Telephone [408-774-0593](tel:408-774-0593)

Fax [NA](#)

Web [www.bayareaolderadults.org](http://www.bayareaolderadults.org)

EIN [80-0286918](#)

## **Project Description** [top](#)

### **Applicant Type**

#### **1. What type of organization is this?**

- Public Agency
- School or School District
- 501(c)3 Nonprofit
- Eligible organization acting as Fiscal Sponsor for another organization

#### **2. Does the application include a fiscal sponsor?**

*If the project includes a fiscal sponsor, the fiscal sponsor must be the applicant.*

- YES
- NO

## Overview

---

### 3. Which type of grant are you requesting?

- Small (\$10,000 - \$39,999)
- Large (\$40,000 - \$250,000)

### 4. Grant category (check all that apply)

- Environmental Stewardship and Restoration
- Parks, Trails, and Public Access
- Environmental Education
- Urban Agriculture / Food Systems

### 5. Type of project (check all that apply)

- Capital improvement (Large projects only)
- Planning
- Program

### 6. Project Location: Address / Neighborhood

*What is the physical location of the project? If there is no physical location, please enter "N/A." If the project will be in multiple locations, please list all. Note: project location(s) must be within the Authority's jurisdiction.*

This program takes visually impaired, blind (VIPs) and widowed older adults on educational walks in the parks listed below over a three-year time period.

Santa Clara Valley Open Space Authority properties: Coyote Ridge, Coyote Valley, North Coyote Valley, Diablo Foothills, Little Uvas Creek, Palassou Ridge and Rancho Canada Del Oro

San Jose: Alum Rock Regional Park, Almaden Quicksilver County Park, Alviso Marina County Park, Almaden Lake Regional Park, Calero County Park, Coyote Creek Parkway, Don Edwards San Francisco Bay National Wildlife Refuge, Emma Prusch Farm Park, Guadalupe Oak Grove Park, Guadalupe River Park, Hellyer County Park, Joseph D Grant County Park, Kelley Park/Japanese Friendship Garden, Martial Cottle County Park, Santa Teresa County Park

Santa Clara: Ulistac Nature Area

Milpitas: Ed R. Levin County Park

Morgan Hill: Anderson Lake County Park, Uvas Canyon County Park

Campbell: Los Gatos Creek Park

### 7. Project Location: Open Space Authority District (check all that apply)

*A detailed map of the Authority Districts can be found under the Library tab, or online at <https://www.openspaceauthority.org/public-information/board-of-directors.html>.*

- Authority District 1
- Authority District 2
- Authority District 3
- Authority District 4
- Authority District 5
- Authority District 6
- Authority District 7

### 8. Who does the project serve? Please indicate which Open Space Authority Districts are served

**(check all that apply)**

A detailed map of the Authority Districts can be found under the Library tab, or online at <https://www.openspaceauthority.org/public-information/board-of-directors.html>.

- ✓ Authority District 1
- ✓ Authority District 2
- ✓ Authority District 3
- ✓ Authority District 4
- ✓ Authority District 5
- ✓ Authority District 6
- ✓ Authority District 7

**9. Project Abstract**

*(Brief, 3-4 sentences)*

BAO's Trailblazers is an environmental education walking program that increases access to open spaces for our most vulnerable older adults – visually impaired and blind (VIPs) and widowed. The program is tailored to the specific needs of these two populations. For example, each VIP walk provides multisensory learning about nature. The goal of the program is to increase environmental stewardship, encourage social engagement and physical activity to improve overall health.

**Project Planning (20 points)****10. Describe the proposed project.**

The Trailblazers Program expands BAO's innovative Healthy Hikes Program (HHP) to the most vulnerable 30% of older adults who are visually impaired and blind (VIPs) and more than 40% who are widowed. These two underserved populations have common barriers to accessing our county's open spaces due to their physical challenges and emotional distress. They both experience social isolation that frequently leads to depression and chronic conditions such as heart disease. Evidence shows "green exercise" leads to a higher degree of positive short and long-term health outcomes than exercising indoors. Specifically, green exercise lowers the rates of depression and high blood pressure.

The program enables VIPs and widowers to access our open spaces in a safe and supportive way to improve their mental and physical health and give them a meaningful experience that leaves them with a new sense of connection to the parks. Since these two vulnerable populations need physical and emotional safety and support and due to COVID-19 concerns, we restrict the number of participants at each hike to nine and follow the precautions described in BAO's COVID-19 Safety Plan (see attached). The program starts with transportation to the park. During the walk, the group learns about the park's wildlife and natural resources. At the end of the walk is a nutritious picnic lunch that promotes socialization. Each half-day program is tailored to the needs of the population we serve. For example, VIPs tend to be socially isolated and sedentary because they cannot drive, are less confident about going out alone and have a fear of falling. BAO's program addresses these needs by customizing the walks in terms of distance, pace and terrain and there is one CPR, first-aid and mobility-trained staff for every three VIPs for safety. During the walk, VIPs learn about nature using their four senses – they hear the sounds of nature (birds, creeks and rivers), and smell, touch and even taste plant life.

For bereaved older adults, they are more likely to experience compounded loss of a spouse, friends and relatives. They feel more comfortable socializing with others who have experienced a similar loss. BAO's program addresses these needs by using one bereaved-trained hike guide for every three participants to deal with triggers, and guides promote comradery and discussions among the group during the walk and at lunch with the goal being to normalize participants' emotions.

The Measure Q funding will help support 9 bereaved and 29 VIP programs over a three-year period. With

additional funding from Santa Clara Valley Water District and Santa Clara County for programs in parks outside of OSA's districts, there will be a total of 48 programs over three years. The goal of the program is to increase community awareness of our region's parks and natural resources, so they understand the importance of conserving our urban green spaces and advocating for environmental protection projects.

**11. Describe key project deliverables and estimated completion dates.**

6/8/2020 – 6/29/20: Completed bereavement training of BAO personnel and volunteers with Kara Grief  
 3/13/20 – 6/9/20: Scoped out Diablo Foothills Open Space Preserve, Palassou Ridge Open Space Preserve, Little Uvas Creek Open Space Preserve, North Coyote Valley Open Space Preserve, Uvas Canyon County Park, Upper Uvas Creek Open Space Preserve, Croy Redwoods Open Space Preserve, Guadalupe Oak Grove Park to assess which trails are suitable for VIPs and/or bereaved seniors  
 4/2/20 – 6/10/20: Established partners at Santa Clara County Parks, City of San Jose and Guadalupe River Park Conservancy who will supplement the educational part of the program  
 12/10/2020 – 1/5/2024: BAO will obtain permits and permissions, organize special hike guides and tours with our partners and develop program evaluation surveys  
 1/15/2020 – 1/5/2024: Before each walk, BAO partners Vista Center for the Blind and Kara Grief will promote and register their clients for the program; BAO will promote and register widowers from Hospice of the Valley; appropriate BAO personnel will pre-hike all planned trails, create original educational material and arrange transportation and food  
 4/10/2021 – 2/10/2024: At the end of each walk, BAO will ensure participants complete survey, collect and aggregate data for tracking goals and grant reporting requirements

**12. Does this project require permission, permits, or other approvals? If so, please describe the status of these.**

Our expectation is that once COVID-19 Shelter in Place Order allows groups of 12 or more people from different households to gather for outdoor recreational activities subject to safety limitations, Santa Clara County, City of San Jose and Santa Clara Valley Open Space Authority (OSA) will allow such groups to access their parks. We will secure permits from OSA to access all their properties as soon as possible from Annelyse Dok. We will coordinate with Teri Rogoway and Gavin Comstock for gate lock combination and porta potties if necessary. We are in touch with our county and city partners and will request permission from them as and when needed. Please find attached our COVID-19 Safety Plan. Please note that if the COVID-19 Shelter in Place order prevents us from implementing the in-person outdoor program, we already have a plan to implement multisensory virtual programs until the order is lifted.

**13. What is the lifetime of this project? If applicable, describe plans for operating and maintaining the project in the future.**

N/A

**14. Describe the project's readiness for implementation.**

BAO has offered hiking programs customized for seniors since 2012. Thus far, we have taken more than 4500 seniors who have walked more than 13,600 miles in more than 30 parks. BAO has a well-developed program, process and relationships with partners. BAO's experienced staff and volunteers are not only CPR and first aid trained, but are also mobility (for VIPs) and bereaved trained (for bereaved seniors). In 2019, BAO piloted and successfully completed four hikes with our partner, Vista Center for the Blind, who is dedicating staff to attend, promote and register their clients. Vista Center successfully promoted the program to their clients during our pilot program. BAO developed a curriculum that focuses on four senses and will continue to add to this multisensory experience. Kara Grief, Hospice of the Valley, Kaiser Grief Support Group, Family Caregiver Alliance and others have committed to actively promoting the program to their clients. Kara Grief has committed to identify one volunteer to attend each hike. We already have organized a list of parks and trails that are accessible to these two older adult populations. We secured cash funding from Santa Clara County and Valley Water for the program. Assuming COVID-19 Shelter in Place order allows small groups of people from different households to walk together, BAO will be ready to start the first program in February 2021. If needed, we will implement multisensory virtual programs until the order is lifted.

## Project Budget (15 points)

---

### 15. Budget Summary - Grant Request

*This is a budget summary only; a detailed Project Budget must be submitted using the Documents Upload tab. Please enter dollar amount. Note: after the application is submitted, the software will automatically add a TOTAL.*

<input type="text" value="76000"/>	Grant request: Personnel
<input type="text" value="0"/>	Grant request: Contracted Services
<input type="text" value="0"/>	Grant request: Supplies / Materials
<input type="text" value="14761"/>	Grant request: Other Direct Costs
<input type="text" value="4800"/>	Grant request: Indirect Costs
<input type="text" value="95,561.00"/>	<b>TOTAL</b>

### 16. Budget Summary - Matching Funds

*This is a budget summary only; a detailed Project Budget must be submitted using the Documents Upload tab. Please enter dollar amount. Note: after the application is submitted, the software will automatically add a TOTAL.*

<input type="text" value="127714.52"/>	Total Matching Funds
<input type="text" value="127,714.52"/>	<b>TOTAL</b>

### 17. Budget Narrative

*Provide a brief budget narrative to explain the expenses listed in each of the budget categories (e.g. Personnel).*

Personnel includes FTE costs for staff and volunteers and benefits as described in the Project Budget. FTE costs are for overall administrative and program oversight (Executive Director); program coordination and execution with partners & volunteers; project evaluation, contract compliance and project-related accounting (COO, Program Coordinator); development of multisensory education and hike guide (Expert Hike Guide); all Vista Center for the Blind client logistics (Program Manager); and all Kara Grief client logistics and volunteer (Interim Director of Adult Services). Benefits include payroll taxes, health insurance and workers compensation. Expenses for FTE benefits are based on the percentage of time allocated to the grant. Supplies and materials include those required to maintain client safety and health such as forehead thermometer, reusable face masks and hand sanitizer. Other direct costs include lunch and bottled water, van rental, van insurance, van gas, mileage driven by volunteers and BAO staff by car and parking fees required at some of the parks. Indirect costs are overhead expenses (5% of grant funding) such as rent, phone, internet, gas, electric and water.

## Project Goals (15 points)

---

### 18. Describe the specific problems, issues, or unserved needs the project will address.

Eighty percent (80%) of VIPs are dependents and/or living at or below the Federal poverty level and they cannot drive themselves to parks. Because of their physical and emotional issues respectively, both VIPs and widowed older adults have a high incidence of social isolation and related depression, are more likely to be sedentary, and lack safe access to parks and other green spaces. Scientific studies indicate social support is one of the most important contributors to a higher quality of life, health and wellness for VIPs and bereaved older adults. Bay Area Older Adults' Trailblazers Program addresses these needs by providing transportation, a safe and supportive team of trained guides, customized walks and environmental education, and a safe environment for socialization. The environmental education, emotional and social support and outdoor walking are all geared to improve their emotional and spiritual well-being and physical health. Throughout the world, there are a limited number of walking programs for bereaved seniors, and

the walks take place in malls and other non-green spaces (TAPS in Virginia for military personnel, a handful of groups in Canada, one group in Tasmania). In comparison to peer support groups where participants sit and talk about their grief, programs that involve physical activity, like BAO's Trailblazers Program, would be particularly helpful for instrumental grievers for whom grief is experienced physically and who prefer to actively do something to express their grief. Qualitative data supports the benefits of walk and talk programs for bereaved seniors. Bereaved participants provided feedback such as "I liked the idea of being physical, of something getting me out of the house - and not just to sit in someone's office," and "I could not talk to my family about my husband but the group and volunteers listened and understood my pain." Similarly, physical activity programs for visually impaired and blind seniors are generally limited to indoor facilities. This is a quote from our VIP pilot program participants: "I really liked learning about the plants, what they felt like and the animals, the sounds they make. After all of the exercise from this outing, I am interested in doing more of these next year. My body actually felt better and I was left thinking about how important the rivers, canals and water ways are to our community and livelihood. I appreciate the social recreation. I did not think such a positive experience could be so well facilitated or even available. I hope to have another opportunity to return soon." This quote highlights that BAO's program not only brings these older adults to the parks but they learn about and feel connected to nature.

### 19. How does this project serve the community?

*These metrics are required for all projects. Project-specific metrics can be added under Question 20 below. Note: after the application is submitted, the software will automatically add a TOTAL that will not be used.*

342	Number of people served
0	Number of youth served (under 18 years)
38	Number of programs provided
380.00	<b>TOTAL</b>

### 20. In what other ways does the project serve the community? Please list the project-specific goals (both social and environmental).

*Please list any additional goals and how they will be measured (e.g. surveys, field measurements, attendance sheets, etc.).*

The project serves the community by improving the health and quality of life of VIP and bereaved seniors, reducing our county's healthcare costs and enabling seniors access to our parks. By connecting to nature and raising awareness of environmental issues, they will become environmental stewards and advocates who can pass this knowledge to the youth and adults they interact with at home and in the community.

This is a list of quantitative and qualitative project specific goals:

- Seniors tracked with attendance sheets. Goal is 342 participants
- Goal is 765 cumulative miles walked by all participants
- The total number of events is 38
- Percentage of participants self-reporting an increase in general health will be tracked by survey (verbal for VIPs). The goal is at least 70%
- Percentage of participants reporting being satisfied or very satisfied with the program will be tracked by survey (verbal for VIPs). The goal is at least 90%
- Percentage of participants who have increased their knowledge of nature and/or climate resilience will be tracked via quiz questions. The goal is at least 75% of questions will be answered correctly
- Goal for number of partners we work with on this project is seven
- Qualitative feedback describing how the program has affected individuals personally will be received via email. The goal is to have at least three quotes
- Create 29 photo albums for the BAO website; bereaved people may not feel comfortable having their photo taken

### Impact (15 points)

**21. Describe the lasting impact of the project.**

First, in order to implement the proposed programs, BAO will develop new partnerships with organizations such as Kara Grief, Hospice of the Valley, City of San Jose Parks and Recreation, and Guadalupe River Park Conservancy that we can build upon for future programs. Secondly, the program will improve participants' quality of life, reduce their risk of developing and manage chronic diseases such as depression as well as reduce our county's healthcare costs. For example, the average annual direct cost of depression for a single patient is more than \$12,200. Last but not least, seniors will connect with nature and our local parks and become environmental stewards and advocates. As such they will engage in local environmental actions and initiatives and guide productive and sustained relationships with their natural environment. They will pass this knowledge onto the youth and adults they interact with at home and in the community. This knowledge will more likely change the behavior of multiple generations who will be less likely to dump litter in our waterways and park land and remove or destroy plant life. Lessons about climate resilience will hopefully prevent waste of our resources.

**Community Engagement / Stakeholder Support (10 points)**

---

**22. Describe the community support and/or community engagement process.**

*Please submit letters using the Documents Upload tab.*

BAO will work with many community organizations to promote the walking program. Vista Center and Kara have committed staff time and will promote the program to their clients. Other organizations who committed to promote the program to their clients are Hospice of the Valley (Kristina Swanson, Bereavement Program Coordinator), Family Caregiver Alliance (Christina Irving, Client Services Director) and Anthem (ThanThuy Luu, CA Medicare-Medicaid Plan). To maximize the program's educational benefits, we have commitments from City of San Jose Parks (Avi Yotam, Deputy Director), Guadalupe River Park Conservancy (Jason Su, Executive Director), U.S. Fish and Wildlife (Genie Moore, Environmental Education Center Director), Save the Redwoods (Deborah Zierten, Education Manager) and Santa Clara County Parks (Julie Lee, Volunteer Manager; Brian Christiansen, Senior Park Ranger). Matching funds from Valley Water and Santa Clara County are described in the Project Budget. We also have in-kind donations of hand sanitizer and face masks. Please refer to letters of community support from Tracey Gott (Community Services Manager, City of Sunnyvale), Heidi McFarland (Full-time Faculty, West Valley College Park Management Program) and Marie Manning (Healthy Hikes Program participant). Please refer to partner letters from Vista Center, Kara, Brian Christensen, Julie Lee, Genie Moore and Michael Hundt (CA Naturalist). Please refer to attached BAO Stories Quotes & Photos for VIP support.

**Leadership & Innovation (10 points)**

---

**23. Describe how this project employs innovative approaches or encourages collaboration and partnerships.**

*If there are project partners, please upload partner letters on the Documents Upload tab.*

The project itself is innovative. As mentioned in section 18, physical activity programs for VIPs and bereaved seniors are generally limited to indoor facilities. In contrast, BAO's walking program is in our open spaces, and in addition to physical activity, it offers hand-on multisensory learning which is a unique method of peer support. Participants will hear the sounds of the local birds, running creeks, smell native plants such as sagebrush, touch textured plants like mugwort and even taste native plants such as pickleweed.

As described in section 22, the program encourages collaboration with many community-based and government organizations within our county to enhance the educational part of the program, promote the program to VIPs and bereaved seniors and for matching funds (please refer to attached Project Partner Letters). Our two key partners who are dedicating staff to the program are Vista Center for the Blind and Kara Grief (please refer to attached letters).

## Organizational Capacity (15 points)

---

### 24. Briefly describe the organization and its ability to successfully implement this project. This might include successful past projects, key staff qualifications, financial resources, etc.

*If the applicant is a Fiscal Sponsor, please describe both the Fiscal Sponsor and the sponsored organization.*

Past Success: BAO was established in 2009 and serves more than 46,000 older adults and their caregivers each year through a diversity of educational and physical activity programs. BAO has successfully developed and delivered its flagship Healthy Hikes Program (HHP) since late 2012, taking more than 4500 seniors to more than 30 parks. Over the years, HHP has been supported by funds from private foundations, government agencies, nonprofit organizations and private donations. Past funded walking programs surpassed goals set for both service levels and outcomes performance on two Santa Clara County, two Santa Clara Valley Open Space Authority and one City of San Jose grant (refer to Tracey Gott's letter of support). For Santa Clara County, we surveyed 133 seniors and 90% said that the program was a catalyst for increasing their physical activity and social connections, and everyone agreed that the hikes increased their knowledge of local parks. In 2019, we completed a successful pilot of four VIP walking programs with our partner, Vista Center for the Blind funded by Valley Water (refer to attached BAO Stories Quotes & Photos). For a history of BAO's accomplishments, recommendations by leaders in the community and media coverage, please visit <https://www.bayareaolderadults.org/press>

Key Staff Qualifications: Nusrat Khaleeli, COO, has a Ph.D. in Biochemistry from The Johns Hopkins University and J.D. from Santa Clara University School of Law. She has 16 years of experience managing for-profit and non-profit programs. She has been responsible for all of BAO's program coordination, execution, evaluation, compliance and accounting for eight years. Anne Ferguson, Executive Director and Founder, has a Ph.D. in Genetic Engineering from UC Santa Diego, completed her American Cancer Society postdoctoral fellowship at The Johns Hopkins Sidney Kimmel Cancer Center and has an M.B.A. specializing in Finance and Entrepreneurship from San Jose State University. She has 19 years of experience managing non-profit and for-profit programs. She has been responsible for managing BAO for the past 12 years.

All BAO program volunteers are CPR and first aid trained and have been mobility and bereaved trained. They each have more than eight years of experience leading or supporting safe hikes and teaching about nature. Michael Hundt, who will be co-leading the walks, is a certified California Naturalist who has been leading walks for Open Space Authority and Henry Coe State Park for nine years.

## BONUS POINTS: Underserved Communities (10 points)

---

### 25. Describe how the project addresses open space needs for sensitive populations such as residents of park-poor neighborhoods, underserved or disadvantaged communities, youth, seniors, persons with disabilities, or is located within a Deep Engagement Community (DEC).

*This question is optional; please answer if applicable, otherwise enter "N/A." A map of the DECs can be found by clicking on "Apply" at <https://www.openspaceauthority.org/urban>.*

Our best estimate is that 67% of the older adults who will be served by this grant either live in Deep Engagement Communities or park-poor neighborhoods. One hundred percent of the participants are seniors, 76% of whom are disabled (legally blind). Eighty percent of the legally blind seniors (VIPs) are living at or below the Federal poverty level which is well below Santa Clara County's poverty level. All VIPs cannot drive and therefore do not have personal vehicles.

## BONUS POINTS: Community Building (10 points)

---

### 26. Describe how this project actively encourages community building by engaging or accommodating local residents in novel and creative ways.

*This question is optional; please answer if applicable, otherwise enter "N/A."*

BAO's vision is to create sustainable communities of older adults who participate in healthy activities

together, socialize and support each other. One of the important goals of this project is to build a supportive community of seniors based on their positive experiences with nature and each other during the program. For example, for the grieving seniors, spending quality time in the outdoors with others who have experienced a similar loss is a creative way to build supportive relationships that last a lifetime. Similarly, the safe and supportive experience being out in nature will build strong connections among the VIPs. We will share these events with the larger older adult community by posting photos and stories on BAO's social engagement web page that is shared with more than 4000 older adults and their caregivers each month. We plan to collaborate on a joint press release with Santa Clara Valley Water District, Santa Clara Valley Open Space Authority and Santa Clara County one year into the program to inform the public of its success.

## **BONUS POINTS: Climate Resilience (5 points)**

### **27. How does this project enhance and/or raise awareness about climate resilience?**

*This question is optional; please answer if applicable, otherwise enter "N/A."*

At each walk, in addition to teaching the VIPs and bereaved seniors about the wildlife, waterways and history of the parks and gardens, we will cover a climate resilience case study from the U.S. government (<https://toolkit.climate.gov/case-studies>) so they understand the different ways our natural environment and communities are impacted by climate change and how we/they can prevent its negative outcomes.

## **Documents Upload** [top](#)

<b><u>Documents Requested</u> *</b>	<b><u>Required?</u></b>	<b><u>Attached Documents</u> *</b>
<u>Financial Statement</u>	✓	<a href="#">Latest Complete FY Form 990</a>
<u>Project Budget</u> <a href="#">download template</a>	✓	<a href="#">BAO Project Budget for Large Grant</a>
<u>Fiscal Sponsorship Agreement</u> <a href="#">download template</a>		
<u>Site Control Documentation</u> <a href="#">download template</a>		
<u>CEQA Compliance Certification Form</u> <a href="#">download template</a>		
<u>Letters of Support</u>		<a href="#">Letter of Support from Heidi McFarland</a> <a href="#">Letter of Support from Marie Manning</a> <a href="#">Letter of Support from Tracey Gott</a>
<u>Project Partner Letters</u>		<a href="#">Vista Center for the Blind Letter</a> <a href="#">Kara Grief Letter</a> <a href="#">Senior Ranger Christensen Letter</a> <a href="#">Education Director Genie Moore Letter</a> <a href="#">Volunteer Manager Julie Lee Letter</a> <a href="#">CA Naturalist Michael Hundt Letter</a>
<u>Maps and Site Plans</u>		
<u>Photographs</u>		<a href="#">BAO Stories Quotes &amp; Photos</a>
<u>Other</u>		<a href="#">BAO COVID-19 Safety Plan</a> <a href="#">BAO Board Resolution</a>

*\* ZoomGrants™ is not responsible for the content of uploaded documents.*

Application ID: 216527

Become a [fan of ZoomGrants™](#) on Facebook  
Problems? Contact us at [Questions@ZoomGrants.com](mailto:Questions@ZoomGrants.com)  
©2002-2020 GrantAnalyst.com. All rights reserved.  
"ZoomGrants" and the ZoomGrants logo are trademarks of GrantAnalyst.com, LLC.  
[Logout](#) | [Browser](#)