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Santa Clara Valley Open Space Authority

2020 Urban Grant Program

Deadline: 7/1/2020

Earth Island Institute

Bay Area Wilderness Training - Expanding South Bay Impact

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\$ 83,345.00 Requested

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Project Description [top](#)

Applicant Type

1. What type of organization is this?

- Public Agency
- School or School District
- 501(c)3 Nonprofit
- Eligible organization acting as Fiscal Sponsor for another organization

2. Does the application include a fiscal sponsor?

If the project includes a fiscal sponsor, the fiscal sponsor must be the applicant.

- YES
- NO

Overview

3. Which type of grant are you requesting?

- Small (\$10,000 - \$39,999)
- Large (\$40,000 - \$250,000)

4. Grant category (check all that apply)

- Environmental Stewardship and Restoration
- Parks, Trails, and Public Access
- Environmental Education
- Urban Agriculture / Food Systems

5. Type of project (check all that apply)

- Capital improvement (Large projects only)
- Planning
- Program

6. Project Location: Address / Neighborhood

What is the physical location of the project? If there is no physical location, please enter "N/A." If the project will be in multiple locations, please list all. Note: project location(s) must be within the Authority's jurisdiction.

-Milpitas Gear Library: 471 Valley Way, Milpitas, CA 95035

-Blue Oak Ranch Reserve: 16070 Mt. Hamilton Road, Mt. Hamilton, CA 95140 Mt. Hamilton

-Planet Granite Gym: 801 Martin Avenue, Santa Clara, CA 95050

-Sports Basement: 1875 S Bascom Avenue, Suite 240, Campbell CA 95008

-Joseph D. Grant County Park: 18405 Mt. Hamilton Road, Mt. Hamilton, CA 95140

-San Jose Mayor's Gang Prevention Task Force: San Jose City Hall, 200 E. Santa Clara Street, San Jose, CA 95113

-Sunrise Middle School: 1149 E. Julian Street, San Jose, CA 95116

-Santa Clara County Office of Education: 1290 Ridder Park Drive, San Jose, CA 95131

7. Project Location: Open Space Authority District (check all that apply)

A detailed map of the Authority Districts can be found under the Library tab, or online at <https://www.openspaceauthority.org/public-information/board-of-directors.html>.

- Authority District 1
- Authority District 2
- Authority District 3
- Authority District 4
- Authority District 5
- Authority District 6
- Authority District 7

8. Who does the project serve? Please indicate which Open Space Authority Districts are served (check all that apply)

A detailed map of the Authority Districts can be found under the Library tab, or online at <https://www.openspaceauthority.org/public-information/board-of-directors.html>.

- Authority District 1
- Authority District 2
- Authority District 3
- Authority District 4

- ✓ Authority District 5
- ✓ Authority District 6
- ✓ Authority District 7

9. Project Abstract

(Brief, 3-4 sentences)

Bay Area Wilderness Training seeks to reach new audiences in Santa Clara Valley through deeper engagement and targeted outreach in the region, building out a robust volunteer program, BAWT-hosted Santa Clara Valley-specific community events, and deeper alumni engagement. Collaborating with new audiences will grow BAWT's impact, ultimately providing more youth with outdoor experiences and experiential outdoor education in the Santa Clara Valley region.

Project Planning (20 points)

10. Describe the proposed project.

Bay Area Wilderness Training exist to build community and reduce barriers of access to the outdoors. This specific project aims to deepen community building and engagement, bringing together different sectors and agencies in the Santa Clara Valley region that BAWT has not collaborated with before. Ultimately, this project will create a stronger and more extensive network of outdoor empowered leaders in the Santa Clara Valley region, resulting in more youth being served. BAWT will accomplish this project through the following activities:

Outreach: Targeted and specific outreach will take place in all 7 Authority Districts, with extra effort taking place in Deep Engagement Communities. Outreach efforts will be focused on attending events (fairs, community and networking events, coalition meetings) that focus on youth-serving organizations in communities lacking outdoor programming.

Trip Planning Sessions: BAWT will facilitate 12 trip planning sessions over the three-year period. These will be free and open to BAWT Alumni and general community members to help plan for youth trips, personal family trips, and to familiarize the local community with accessible trip options.

Corporate Volunteer Days: BAWT will host 18 corporate volunteer workdays over the three year period at the Milpitas Gear Library. Corporate support in the Santa Clara Valley will help to increase awareness, gain philanthropic support, and build a network of skilled volunteers.

Volunteer Nights: BAWT will expand our Oakland Gear Corps nights to take place in the Milpitas Gear Library to engage the Santa Clara Valley region. Gear Corps nights will increase annually over the grant period, building on momentum each year. As we gain returning volunteers, Lead Volunteer positions will be created so volunteers can take ownership of projects and events.

BAWT-Hosted Events: BAWT will annually host a Used Gear Garage Sale at the Milpitas Gear Library. This event engages the local community and is put on in partnership with local businesses and climbing gyms, while raising money for BAWT and acquiring donated gear for the Gear Library. Community members and BAWT Alumni benefit from reduced prices on outdoor gear, making the outdoors more accessible. Years two and three of the grant period will include additional events consisting of Networking Happy Hours and Panel/Speaker events.

Instructor Retreat: BAWT will host its annual Instructor Retreat in January each year in Mt. Hamilton to foster connections in the Santa Clara Valley region and to attract new instructors that serve local youth.

Santa Clara Valley Alumni Event: To enhance collaboration across youth-serving organizations in the region and to provide a network of support, BAWT will host an annual Santa Clara Valley Alumni hike and camp-out

each year of the grant period. This will only be available to BAWT alumni who work and serve youth in the Santa Clara Valley region and will be facilitated by BAWT instructors.

11. Describe key project deliverables and estimated completion dates.

Total Project Deliverables for the three-year grant period are as follows:

Total number of youth served: 2,900

Total Santa Clara Valley partnerships created (including but not limited to: schools, organizations, corporate groups, local businesses, coalitions, and community groups/meetings): 50

Total number of new Santa Clara Valley BAWT-trained alumni: 138

Total number of new individual volunteers acquired: 155

Total Number of Santa Clara Valley Instructors: 1/3rd of entire instructor pool each year (~8 instructors)

Project deliverables broken down by year:

Year One - March 2021-February 2022:

Youth Served: 750

New BAWT Alumni: 36

New Volunteers: 25

Outreach Events: 6

Trip Planning Sessions: 2

Corporate Volunteer Events: 4

Volunteer Nights: 4

Bawt-hosted Events: 1

Instructor Retreat: 1

Santa Clara Alumni Event: 1

Year Two - March 2022 - February 2023:

Youth Served: 1,000

New BAWT Alumni: 46

New Volunteers: 50

Outreach Events: 12

Trip Planning Sessions: 4

Corporate Volunteer Events: 6

Volunteer Nights: 8

Bawt-hosted Events: 2

Instructor Retreat: 1

Santa Clara Alumni Event: 1

Year Three - March 2023 - February 2024:

Youth Served: 1,150

New BAWT Alumni: 56

New Volunteers: 80

Outreach Events: 18

Trip Planning Sessions: 6

Corporate Volunteer Events: 8

Volunteer Nights: 10

Bawt-hosted Events: 3

Instructor Retreat: 1

Santa Clara Alumni Event: 1

12. Does this project require permission, permits, or other approvals? If so, please describe the status of these.

This project may require site-specific permission, permits, or other approvals. As we conduct outreach throughout the region we plan on attending different events, fairs, and meetings that may require permits or permission. BAWT will obtain the necessary permit when required.

13. What is the lifetime of this project? If applicable, describe plans for operating and maintaining the project in the future.

BAWT has been operating its Milpitas Gear Library since 2008, and intends to continue operating in Milpitas for the foreseeable future. On average, BAWT serves 1,000 youth per year out of our Milpitas Gear Library, and with this project, we aim to increase the number of youth served annually to surpass 1,150 youth after the third year of the grant period. (The reason this number is low and does not increase more each year is due to the lasting effects that we anticipate COVID-19 will have on school and group settings, directly impacting our program numbers).

Maintaining this project in the future is built into BAWT's current organizational structure. BAWT is equipped with Program Associates that manage gear library operations and a Development Department that has a proven track record of community outreach and partnership building, creating successful fundraising events, engaging corporate support, and building out a robust volunteer network. We anticipate that as we increase our presence in the Santa Clara Valley Region, demand for BAWT training and gear, attendance at events, and support (monetary and in-kind) will increase.

Additionally, BAWT has multiple prospective funding opportunities in the Santa Clara Valley region with the intent to train families and provide scholarships to course participants. BAWT is actively looking for ongoing opportunities that will engage the Santa Clara Valley region more deeply through innovative approaches.

14. Describe the project's readiness for implementation.

This project's readiness for implementation is immediate. Our already established presence in the Santa Clara Valley means that we have access to schools, organizations, and partners in the area that are familiar with our work, and will act as a jumping-off point for our enhanced outreach efforts.

Additionally, much of the infrastructure that is needed for this project is already established and practiced in the East Bay and out of BAWT's Oakland Headquarters. This means that programming, volunteer nights, and events can be easily and readily duplicated and implemented out of the Milpitas Gear Library and in Santa Clara Valley.

Project Budget (15 points)

15. Budget Summary - Grant Request

This is a budget summary only; a detailed Project Budget must be submitted using the Documents Upload tab. Please enter dollar amount. Note: after the application is submitted, the software will automatically add a TOTAL.

<input type="text" value="59320"/>	Grant request: Personnel
<input type="text" value="0"/>	Grant request: Contracted Services
<input type="text" value="8870"/>	Grant request: Supplies / Materials
<input type="text" value="31925"/>	Grant request: Other Direct Costs
<input type="text" value="4400"/>	Grant request: Indirect Costs
<input type="text" value="104,515.00"/>	TOTAL

16. Budget Summary - Matching Funds

This is a budget summary only; a detailed Project Budget must be submitted using the Documents Upload tab. Please enter dollar amount. Note: after the application is submitted, the software will automatically add a TOTAL.

<input type="text" value="21170"/>	Total Matching Funds
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21,170.00 **TOTAL****17. Budget Narrative**

Provide a brief budget narrative to explain the expenses listed in each of the budget categories (e.g. Personnel).

Personnel: It is important that all four BAWT staff members are a part of the process of building authentic relationships and deepening existing relationships with the Santa Clara Valley Community. Our Programs Team, made up of Co-Executive Director, Programs, and Program Coordinator, will manage and facilitate volunteer workdays, Instructor Retreats, Trip Planning Sessions, and Alumni Campout events. As the ones who manage the Gear Library, our Programs Team will organize the volunteer projects. They'll also deepen partnerships with existing schools, youth-serving organizations, Instructors, and Alumni in Santa Clara Valley. Additionally, our Programs Team will purchase gear and continue to inventory and ensure we have enough high-quality gear for youth, and support outreach events as needed. Our Development Team, made up of Co-Executive Director, Development and Development Manager, will lead and plan outreach efforts, corporate volunteer days, BAWT-hosted events, and general communications and marketing to the community.

Supplies and Materials: Supplies and materials related to this project will come from matching funds, and include food for community events, gear repair supplies for volunteer events, printing for outreach materials and teaching materials, and campsite reservations for Instructor Retreats and Alumni Campout events.

Other Direct Costs: Other direct costs include travel. With the amount of driving that is required of those working regionally across the Bay Area, we feel it is important to reimburse our staff for driving that is related to their work (this does not include regular commute time and mileage). This includes travel to outreach events so we can meet our partners at their sites, and travel that is necessary to complete tasks related to events. We are also requesting funds to cover the cost of outdoor gear to increase the capacity of our Milpitas Gear Library to serve more youth as our outreach brings new educators to our community. As a fiscally sponsored organization, we are also asking for support to cover our 9% fiscal fee dues.

Indirect Costs: This 5% administrative fee will help cover our office rent, utilities, phone, and internet costs.

Project Goals (15 points)**18. Describe the specific problems, issues, or unserved needs the project will address.**

Access to the vast amount of open space in the Santa Clara Valley, and the outdoors in general, is not equitable across all groups of people, and certain groups - especially communities of color and low-income communities - face structural and institutional barriers that prohibit representation in outdoor spaces. BAWT has intentionally designed programs that make the outdoors accessible and engaging to all youth in the Santa Clara Valley, regardless of race, ethnicity, socioeconomic status, and prior familiarity to the outdoors. By targeting new audiences, creating new partnerships, and facilitating cross-collaboration around outdoor education for organizations in the Santa Clara Valley region, BAWT's programming ultimately reduces barriers that prohibit participation in the outdoors and creates a network of outdoor empowered leaders.

BAWT's overall organizational goals aim to overcome the following barriers common to participation in outdoor and experiential environmental education: 1) Lack of Experience: Many teachers and youth workers want to bring youth outdoors but lack experience organizing and planning trips, and are unfamiliar with the logistics, curriculum, equipment, and safety and risk management skills that are essential to successful trips. 2) Access to Gear: Outdoor gear is expensive and comes at a prohibitive cost. Without the proper and necessary gear, outdoor trips have the potential for not only being uncomfortable but also unsafe. 3) Funding: Outdoor trips require adequate funding to lead successful trips. Besides the cost of gear, expenses include food, transportation, campground/camping permits, and park entry fees. These costs add up quickly

and perpetuate the exclusion of already marginalized groups in outdoor spaces.

Although BAWT has been operating out of our Milpitas Gear Library and providing programming in the Santa Clara Valley region since 2008, our presence has not been amplified to its fullest potential. Funding from this grant will allow us to reach new audiences, facilitate more collaboration between agencies, and create a stronger network and community in the Santa Clara Valley.

19. How does this project serve the community?

These metrics are required for all projects. Project-specific metrics can be added under Question 20 below.

Note: after the application is submitted, the software will automatically add a TOTAL that will not be used.

3250	Number of people served
2900	Number of youth served (under 18 years)
82	Number of programs provided
6,232.00	TOTAL

20. In what other ways does the project serve the community? Please list the project-specific goals (both social and environmental).

Please list any additional goals and how they will be measured (e.g. surveys, field measurements, attendance sheets, etc.).

BAWT's project addresses inequities that persist in outdoor spaces, creating access to the outdoors for Santa Clara Valley youth that may not otherwise have such opportunities. We intend to positively impact historically underrepresented communities in Santa Clara Valley authority districts by raising awareness about our programming, creating partnerships with more schools and organizations, building a robust volunteer network, creating corporate partnerships, and facilitating opportunities for collaboration in the region.

Project Goals for the three-year grant period are as follows:

Total number of youth served: 2,900

Total Santa Clara Valley partnerships created (including but not limited to: schools, organizations, corporate groups, local businesses, coalitions and community groups/meetings): 50

Total number of new Santa Clara Valley BAWT-trained alumni: 138

Total number of new individual volunteers acquired: 155

Total Number of Santa Clara Valley Instructors: 1/3rd of entire instructor pool each year (~8 instructors)

These goals will be measured via tracking tools consisting of course rosters, post-trip surveys, and event registrations to name a few.

Impact (15 points)

21. Describe the lasting impact of the project.

Since 1999, BAWT has served over 88,000 youth, trained over 2,300 teachers and youth workers, and has created a vast network of outdoor-empowered leaders equipped with skills and resources that can be utilized time and time again. It is our unique train-the-trainer approach that enables our programming to have such an effective and lasting impact.

In 2019 alone, BAWT partnered with 241 organizations, including schools, after-school programs, and non-profit organizations to support 408 total trips. The 14 training sessions BAWT led throughout the year trained 132 teachers, youth workers, and adult leaders to be able to take youth outside. Our partners and the 408 trips that went out with BAWT trainees enabled 10,585 youth to access the outdoors, totaling 17,869 nights spent outdoors. To keep this momentum going, BAWT has new programming in the works to train

families, and prospective funders to make this work possible.

One of BAWT's biggest accomplishments and partnerships is our Oakland Goes Outdoors (OGO) program, a partnership with Oakland Unified School District (OUSD), the Oakland Public Education Fund and the San Francisco Foundation. This partnership aims to get every OUSD middle-schooler outside within three years. Currently, BAWT is in its second-year of OGO and is on track to train 92 OUSD teachers and support overnight trips for 5,500 youth and support youth 4,800 on day trips. We hope that this partnership can serve as an example for partnerships in the Santa Clara Valley.

Additionally, BAWT has become a leader in this arena. In 2007, BAWT helped with the creation of the Camping at the Presidio program (CAP) - an urban campsite for educators with gear and equipment loans on site. BAWT supported CAP in campground design, curriculum development, support, and training. Up until 2019, BAWT counted youth served by CAP in our total program numbers. However, we are pleased to report that CAP is now entirely self-sufficient and no longer receives support, consultation, or training from BAWT - and is why we will no longer count CAP program numbers in BAWT's cumulative yearly totals. We hope that this example of CAP is just one of many other programs that BAWT helps establish.

Community Engagement / Stakeholder Support (10 points)

22. Describe the community support and/or community engagement process.

Please submit letters using the Documents Upload tab.

Community engagement is a core component of BAWT. Trainees automatically become part of an extensive community, gaining access to resources, gear libraries, trip planning sessions, support, Alumni newsletters, and access to BAWT events. Community support from volunteers and corporate groups provide vital resources that enable BAWT programs to function and thrive. Feedback, suggestions, and criticisms from alumni and our volunteer community are brought to the attention of BAWT staff and Board are taken seriously and are responsible for many positive changes within BAWT programming. We value the opinions of our community tremendously and believe that strengthening our programming comes directly from our participants.

Additionally, we hold our annual Instructor Retreat in January each year for course alumni interested in becoming course instructors. Retreats are held at Blue Oak Ranch Reserve on Mt. Hamilton in San Jose. The retreat focuses on community building, examining and developing culturally responsive course curriculum, and determining ways to deepen community engagement. BAWT's Community Principles - a set of guiding principles on how to treat others in the outdoors - were developed at an Instructor Retreat.

To engage more deeply with the local alumni community, this project will host a Santa Clara Valley Alumni Hike and Campout each year of the grant period as an opportunity for local leaders to network, collaborate on projects and ideas, and foster relationship

Leadership & Innovation (10 points)

23. Describe how this project employs innovative approaches or encourages collaboration and partnerships.

If there are project partners, please upload partner letters on the Documents Upload tab.

This specific project is centered around collaboration and deepening partnerships in Santa Clara Valley. Historically, BAWT has not utilized its Milpitas Gear Library as a community space to engage local residents, and this project aims to change that. BAWT will use its Gear Library to foster community connection, facilitate partnership building, and act as a hub for Santa Clara Valley agencies and organizations to collaborate with and support each other on their outdoor education endeavors.

Additionally, BAWT is currently partnering with Santa Clara Valley-based foundations and partners to offer

innovative family trainings and scholarship opportunities for course participants. These innovative approaches will only be possible through widespread outreach, deep engagement in the local communities, and collaboration with new partner agencies.

Organizational Capacity (15 points)

24. Briefly describe the organization and its ability to successfully implement this project. This might include successful past projects, key staff qualifications, financial resources, etc.

If the applicant is a Fiscal Sponsor, please describe both the Fiscal Sponsor and the sponsored organization.

Bay Area Wilderness Training was founded in 1999 as a grassroots effort to get youth from the Bay Area into California's wilderness, initially modeled after the very successful Youth Opportunities Program founded in the sixties by the Appalachian Mountain Club. BAWT's mission is to create equitable access to outdoor experiences for youth of color and low-income youth by training teachers and youth workers to lead wilderness-based activities, providing free outdoor equipment loans to classrooms and community organizations, giving financial support, and fostering community collaboration among outdoor educators. We believe that when youth experience the outdoors, they develop a broadened sense of themselves and a deeper connection to the environment.

BAWT began in San Francisco with enough gear to accommodate 50 youth, and in 2007 expanded operations to Oakland, where our largest gear library now accommodates 800 youth at once for year-round outdoor exploration. Since its founding, BAWT has established 2 additional gear libraries in Milpitas and in San Francisco. The Milpitas Gear Library has the capacity to outfit 160 youth, and the San Francisco library the capacity to outfit 100 youth.

One of BAWT's largest initiatives to get youth outside is our Oakland Goes Outdoors (OGO) program - a current partnership with Oakland Unified School District (OUSD), the Oakland Public Education Fund, and the San Francisco Foundation. OGO aims to get every OUSD middle-schooler outside within three years. BAWT is in its second-year of OGO and is on track to train 92 OUSD teachers and support overnight trips for 5,500 youth and support youth 4,800 on day trips.

BAWT is a fiscally sponsored project of Earth Island Institute (EII). Founded by environmentalist David Brower in 1982, EII has been a hub for grassroots campaigns dedicated to conserving, preserving, and restoring the ecosystems on which our civilization depends. EII's Project Support program serves environmental projects, giving crucial assistance to groups and individuals with innovative ideas for promoting ecological sustainability.

Liza Dadiomov and Sierra Lawe guide BAWT as Co-Executive Directors. Liza leads the Program department, and Sierra leads the Development department. Liza has been with BAWT since August 2018, holds a Master's of Environmental Education from Western Washington University, and a certificate in Nonprofit Management from the North Cascades Institute, was previously a Program Manager at Education Outside, and is currently a fellow in the Environmental Leadership Program. Sierra has been with BAWT since May 2019, holds a Master of Public Administration with a concentration in Nonprofit Management from the University of La Verne, and was previously the Director of Development at Washington Wild.

BONUS POINTS: Underserved Communities (10 points)

25. Describe how the project addresses open space needs for sensitive populations such as residents of park-poor neighborhoods, underserved or disadvantaged communities, youth, seniors, persons with disabilities, or is located within a Deep Engagement Community (DEC).

This question is optional; please answer if applicable, otherwise enter "N/A." A map of the DECs can be

found by clicking on "Apply" at <https://www.openspaceauthority.org/urban>.

BAWT's project directly addresses open space needs for sensitive populations, specifically residents of park-poor neighborhoods, underserved and disadvantaged communities, and youth. We know that access to the outdoors is not equitable across communities, and our programming aims to lessen these inequities. By targeting a wider audience in the Santa Clara Valley, we will be able to provide programming to more teachers and youth workers who directly serve youth of color and youth from low-income communities, while reducing the barriers that these youth often face in accessing the outdoors. Without BAWT programming, youth from underserved communities may not otherwise have access to these outdoor experiences. Furthermore, in 2019, 87.94% of youth served through our programs were youth of color, and 82.35% of youth qualified for Free or Reduced Lunch programs.

BONUS POINTS: Community Building (10 points)

26. Describe how this project actively encourages community building by engaging or accommodating local residents in novel and creative ways.

This question is optional; please answer if applicable, otherwise enter "N/A."

The nature of this project is to actively encourage community building by engaging and accommodating local Santa Clara Valley residents. To run successful programming, BAWT relies on participation from local residents, volunteers, and corporate support. This project encourages community building by bringing together Santa Clara Valley agencies that serve youth through outdoor programming, ultimately building a network of support within the community.

Additionally, BAWT's outreach efforts are holistic and offer many points of engagement that participants can opt into, depending on their specific interests, availability, and skills. For example, from participating in a course to being a volunteer to attending our events, BAWT has many varying opportunities to engage the entire community - not just educators. This specific project ensures that local residents of Santa Clara Valley have options for how they engage, and allows residents to see our commitment to serving the community.

BONUS POINTS: Climate Resilience (5 points)

27. How does this project enhance and/or raise awareness about climate resilience?

This question is optional; please answer if applicable, otherwise enter "N/A."

Providing youth with a gateway to the outdoors raises inevitable awareness around the responsibility and urgent need to protect our natural resources and fight for climate resilience. We believe that our programming acts as a springboard for lifelong environmental literacy, stewardship, and ultimately will educate and inspire the next generation of environmental leaders. Without this programming, this education and inspiration may not be attainable for the youth being served.

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Documents Requested *

Financial Statement

Project Budget

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Fiscal Sponsorship Agreement

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Site Control Documentation

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Required? Attached Documents *

✓ [Financial Statement](#)

✓ [Project Budget](#)

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[Letters of Support](#)

[Project Partner Letters](#)

[Maps and Site Plans](#)

[Photographs](#)

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