Santa Clara Valley Open Space Authority

Salary Position Pay Plan

Effective 02/14/2019

Position	Range #	Hourly Salary Range					Monthly Salary Range		Annual Salary Range	
		Min	Step 2	Step 3	Step 4	Max	Min	Max	Min	Max
Office Assistant Open Space Aide	10	$23.94	$25.14	$26.40	$27.72	$29.10	$4,150	$5,044	$49,798	$60,530
Open Space Technician I Administrative Assistant	15	$27.04	$28.39	$29.81	$31.30	$32.87	$4,687	$5,697	$56,242	$68,362
Open Space Technician II	19	$29.81	$31.30	$32.87	$34.51	$36.24	$5,167	$6,281	$62,006	$75,369
Planning Technician	21	$31.30	$32.87	$34.51	$36.24	$38.05	$5,426	$6,595	$65,107	$79,138
Executive Assistant	22	$32.08	$33.69	$35.37	$37.14	$39.00	$5,561	$6,760	$66,734	$81,116
Community Engagement Coordinator	23	$32.87	$34.51	$36.24	$38.05	$39.95	$5,697	$6,925	$68,362	$83,095
Educational Programs Coordinator Equipment Mechanic Operator Staff Accountant	24	$33.69	$35.37	$37.14	$39.00	$40.95	$5,839	$7,098	$70,071	$85,172
Lead Open Space Technician	25	$34.51	$36.24	$38.05	$39.95	$41.95	$5,982	$7,271	$71,780	$87,249
IT Technician Grants Coordinator	26	$35.37	$37.14	$39.00	$40.95	$43.00	$6,131	$7,453	$73,575	$89,430
Supervising Open Space Technician Volunteer Programs Administrator	28	$37.14	$39.00	$40.95	$43.00	$45.15	$6,438	$7,825	$77,253	$93,902
Communications Specialist	29	$38.05	$39.95	$41.95	$44.04	$46.25	$6,595	$8,016	$79,138	$96,192
Assistant Open Space Planner	31	$39.95	$41.95	$44.04	$46.25	$48.56	$6,925	$8,417	$83,095	$101,002
Accounting/Finance Analyst Office and HR Administrator Grants Administrator	32	$40.95	$43.00	$45.15	$47.40	$49.77	$7,098	$8,627	$85,172	$103,527
Conservation GIS Coordinator Resource Management Specialist Real Property Specialist	33	$41.95	$44.04	$46.25	$48.56	$50.99	$7,271	$8,838	$87,249	$106,052
Associate Open Space Planner	35	$44.04	$46.25	$48.56	$50.99	$53.54	$7,634	$9,280	$91,612	$111,355
Clerk of the Board	36	$45.15	$47.40	$49.77	$52.26	$54.87	$7,825	$9,512	$93,902	$114,138
Director of Administrative Operations External Affairs Manager Field Operations Manager Planning Manager	47	$59.02	$61.97	$65.07	$68.33	$71.74	$10,231	$12,435	$122,768	$149,226
Assistant General Manager	54	$70.04	$73.54	$77.21	$81.07	$85.13	$12,139	$14,756	$145,673	$177,066