

Santa Clara Valley Open Space Authority

Salary Position Pay Plan

Effective 05/09/2019

Position	Range #	Hourly Salary Range					Monthly Salary Range		Annual Salary Range	
		Min	Step 2	Step 3	Step 4	Max	Min	Max	Min	Max
Office Assistant Open Space Aide	10	\$23.94	\$25.14	\$26.40	\$27.72	\$29.10	\$4,150	\$5,044	\$49,798	\$60,530
Open Space Technician I Administrative Assistant	15	\$27.04	\$28.39	\$29.81	\$31.30	\$32.87	\$4,687	\$5,697	\$56,242	\$68,362
Open Space Technician II	19	\$29.81	\$31.30	\$32.87	\$34.51	\$36.24	\$5,167	\$6,281	\$62,006	\$75,369
Planning Technician	21	\$31.30	\$32.87	\$34.51	\$36.24	\$38.05	\$5,426	\$6,595	\$65,107	\$79,138
Executive Assistant	22	\$32.08	\$33.69	\$35.37	\$37.14	\$39.00	\$5,561	\$6,760	\$66,734	\$81,116
Community Engagement Coordinator	23	\$32.87	\$34.51	\$36.24	\$38.05	\$39.95	\$5,697	\$6,925	\$68,362	\$83,095
Deputy Clerk of the Board Educational Programs Coordinator Equipment Mechanic Operator Staff Accountant	24	\$33.69	\$35.37	\$37.14	\$39.00	\$40.95	\$5,839	\$7,098	\$70,071	\$85,172
Lead Open Space Technician	25	\$34.51	\$36.24	\$38.05	\$39.95	\$41.95	\$5,982	\$7,271	\$71,780	\$87,249
IT Technician Grants Coordinator	26	\$35.37	\$37.14	\$39.00	\$40.95	\$43.00	\$6,131	\$7,453	\$73,575	\$89,430
Supervising Open Space Technician Volunteer Programs Administrator	28	\$37.14	\$39.00	\$40.95	\$43.00	\$45.15	\$6,438	\$7,825	\$77,253	\$93,902
Communications Specialist Legislative Specialist	29	\$38.05	\$39.95	\$41.95	\$44.04	\$46.25	\$6,595	\$8,016	\$79,138	\$96,192
Assistant Open Space Planner	31	\$39.95	\$41.95	\$44.04	\$46.25	\$48.56	\$6,925	\$8,417	\$83,095	\$101,002
Accounting/Finance Analyst Office and HR Administrator Grants Administrator	32	\$40.95	\$43.00	\$45.15	\$47.40	\$49.77	\$7,098	\$8,627	\$85,172	\$103,527
Conservation GIS Coordinator Resource Management Specialist Real Property Specialist	33	\$41.95	\$44.04	\$46.25	\$48.56	\$50.99	\$7,271	\$8,838	\$87,249	\$106,052
Associate Open Space Planner	35	\$44.04	\$46.25	\$48.56	\$50.99	\$53.54	\$7,634	\$9,280	\$91,612	\$111,355
Clerk of the Board	36	\$45.15	\$47.40	\$49.77	\$52.26	\$54.87	\$7,825	\$9,512	\$93,902	\$114,138
Senior Open Space Planner	39	\$48.56	\$50.99	\$53.54	\$56.21	\$59.02	\$8,417	\$10,231	\$101,002	\$122,768
Director of Administrative Operations External Affairs Manager Field Operations Manager Planning Manager	47	\$59.02	\$61.97	\$65.07	\$68.33	\$71.74	\$10,231	\$12,435	\$122,768	\$149,226
Assistant General Manager	54	\$70.04	\$73.54	\$77.21	\$81.07	\$85.13	\$12,139	\$14,756	\$145,673	\$177,066