

Americans with Disabilities Act (ADA) Self-Evaluation and Transition Plan

Use and Management Committee Meeting

July 28, 2022





Justice
Equity
Diversity
Inclusion
**Access &
Accessibility**



Disability Statistics

American Community Survey (2014)

- **27.2%** of the population (85.3 million people) have a disability
- **17.6%** of the population (55.2 million people) have a severe disability
- People 75 years and older are 5x as likely to have a disability as people 18-24 years old



Applicable Rules and Guidelines for Accessibility

- Americans with Disabilities Act of (1990)
- ADA Standards for Accessible Design (2010)
- U.S. Access Board Guidelines for Outdoor Accessible Areas (2014)
- California Building Code (2019)



Americans with Disabilities Act

The Americans with Disabilities Act (ADA) is a civil rights law that mandates equal opportunities for individuals with disabilities.



ADA Title II and Section 504 Requirements

- Public-serving programs, activities and services, and communications
- Self-Evaluation
- ADA Transition Plan
- ADA Coordinator



What are the Authority's current actions toward Accessibility?

- Programming
- Partnerships
- Communications
- Preserves – New and Existing



ADA Transition Plan Goals

- Identify accessibility barriers
- Inventory in GIS
- Implementation plan for addressing barriers and improving accessibility
- Build relationships with accessibility advocates
- Involve the public in the planning process
- Increase Staff awareness and knowledge



Interdepartmental Project Team

- Field Operations
- Educational Programs
- Public Affairs
- Administrative Operations
- Planning



Process

1. Assessments
 - a. Staff Questionnaire
 - b. Facilities
 - c. Programs and Services
 - d. Communications and Webpage
2. Draft Transition Plan
 - a. Self-Evaluation Draft Report
 - b. Barrier Removal Implementation Plan
3. Final Transition Plan



Public Engagement

- Project webpage
- Accessibility advocates and stakeholder outreach
- 3+ public meetings or workshops (virtual and in-person)
- Survey
- Board, CAC, and U+M engagement



Project Schedule

Spring 2022

- Project Kick-off

Fall 2022

- Public Meeting #1
- Facilities, Programs and Services, and Communications Assessments

Winter 2022 - 2023

- Public Meeting #2
- Self-Evaluation Report

Spring 2023

- Public Meeting #3
- Draft ADA Transition Plan
- Final ADA Transition Plan



ADA Transition Plan Outcomes and Impact

- Applicable regulations and guidelines summarized in one place.
- Understand current barriers and costs of barrier removal.
- Prioritize barrier removal projects with input from the public and staff.
- Tool to inform future work plans and capacity planning.



Questions and Discussion

ADA Transition Plan

Citizens' Advisory Committee

March 27, 2023





Tonight's Topics

- ADA Transition Plan Overview
- Public Engagement
- Barrier Removal Prioritization Criteria



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ADA Title II and Section 504 Requirements

- Public-serving programs, activities and services, and communications
- Self-Evaluation and Facilities Assessments
- ADA Transition Plan
- ADA Coordinator



What are the Authority's current actions toward Accessibility?

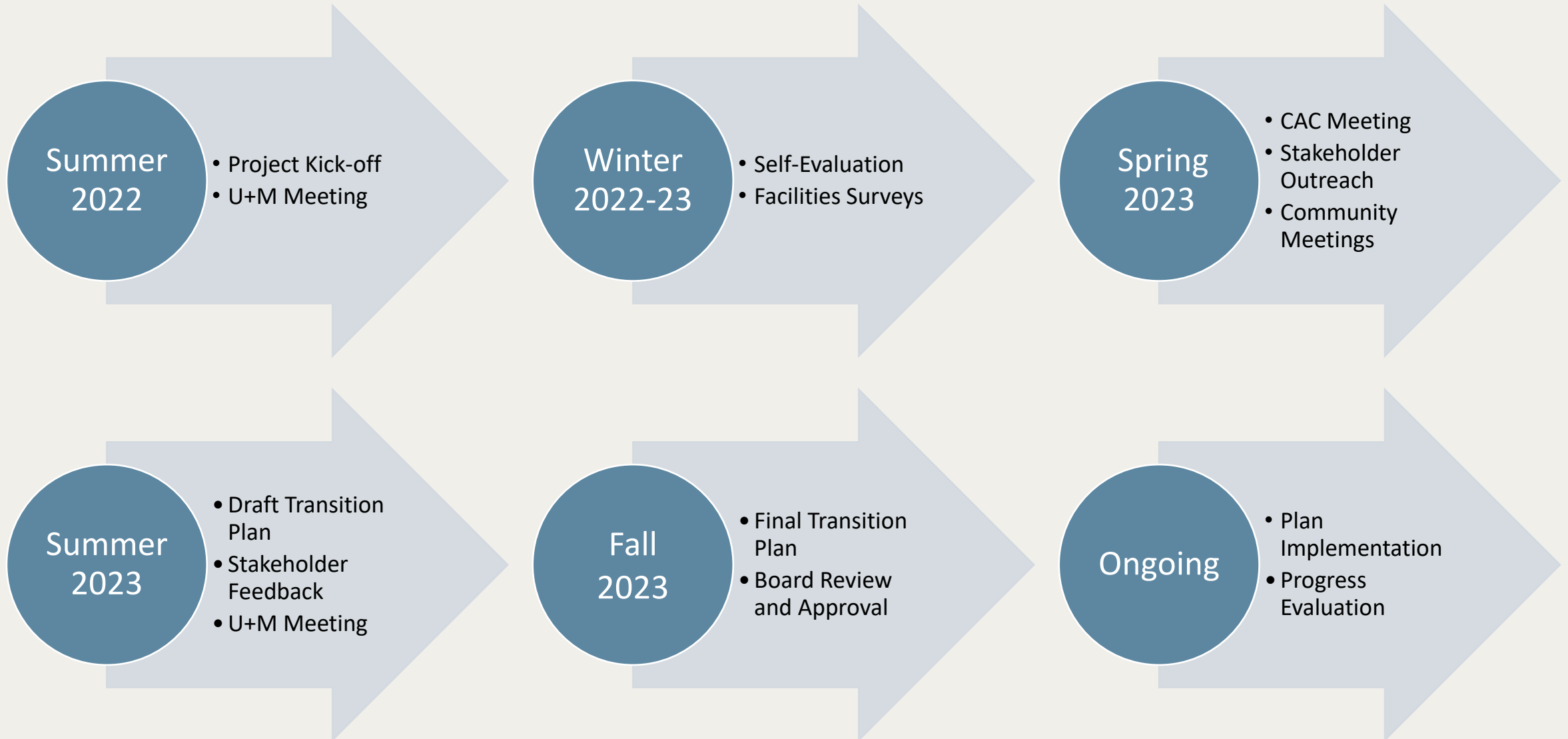
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ADA Transition Plan Contents

- Introduction and Process Overview
- Results of Assessments
 - Self-Evaluation Questionnaire
 - Facilities Surveys
- Recommendations for Improvement
 - Programs, Services, and Communications
- Barrier Removal Implementation Plan
 - Prioritization Criteria
- Grievance Procedure
- Responsible Staff

ADA Transition Plan Timeline





Public Engagement

- Project webpage
- Accessibility advocates and stakeholder outreach
- Community meetings or workshops (virtual and in-person)
- Asking questions, listen to feedback (survey, focused interviews)
- CAC, U+M, and Board engagement



Prioritization Criteria

- Safety
- Geographic Distribution
- Usage Levels
- Public Feedback and Requests
- Project Readiness



Questions and Discussion