



# Open Space Technician I

Applications Due: November 14, 2022, at 5:00 PM

Posted on 10/18/2022

Apply Here: <https://bit.ly/3D5b2xF>

The Santa Clara Valley Open Space Authority is looking for an Open Space Technician I position to join our Field Operations Department. Based with our team at Sierra Vista Open Space Preserve this position will work to steward our protected lands and foster positive visitor experiences by maintaining a high standard of care in our open space preserves.

Our mission is to conserve the natural environment, support agriculture, and connect people to nature by protecting open spaces, natural areas, and working farms and ranches for future generations. To date we have protected over 28,000 acres of natural and agricultural lands across the Santa Clara Valley. Our agency manages and conserves a network of open space lands and natural resources, while providing compatible opportunities for hiking, biking, and equestrian uses, with a focus on increasing equity of access to the outdoors for all our constituents.

We know our continued success depends on our employees and the work they do. We are committed to providing a collaborative and inclusive work environment that encourages growth and development; and acknowledges individual and team achievements.

## **The Ideal Candidate**

You are a hard-working and motivated individual with basic maintenance experience, who enjoys being outdoors, working with your hands and takes pride in providing an excellent user experiences on our open space lands. You can perform a wide variety of semi-skilled carpentry, building and field maintenance duties using hand and power tools such as chain saws, mowers, sprayers and similar equipment; as well as performing routine maintenance and repair of assigned tools and equipment facilities.

We are seeking a qualified technician to take responsibility for routine clean up and maintenance of Authority lands including trails, roads, building and other facilities. Candidates need to have knowledge of basic operations, services and activities of an open space maintenance and construction program; basic principles and practices of maintenance and construction and resource management; standard safety; and basic trade skills in plumbing, electrical and carpentry.

Your experience in open space field maintenance enables you to perform well under general supervision and respond to requests and inquiries as necessary. You enjoy engaging members of the public by communicating the mission, vision and goals of the Authority by answering basic questions and interacting with visitors and neighbors in a friendly, knowledgeable, and helpful manner.

Please review the complete position classification here: <https://bit.ly/3kc1qFj>

## **Qualifications**

The ideal candidate will possess any combination of training and experience that would provide the required knowledge, skills, and abilities. A typical way to obtain the required qualifications would be:

- High school diploma or the equivalent.
- Experience in construction, maintenance, and/or repair of parks, open spaces, and/or related facilities.
- Possession of, or ability to obtain, a valid California Driver's license by time of appointment and have a satisfactory driving record.
- Possession of, or ability to obtain, Basic First Aid and Cardiopulmonary Resuscitation (CPR) certification desirable.
- Ability to lift and carry materials and objects weighing up to 60 pounds.

- Ability to work independently.
- This position is required to take and pass a pre-employment background check.

### **Compensation & Benefits**

The salary range for this full-time, non-exempt position is \$33.10 to \$40.23 hourly, depending on experience and qualifications. To complement this salary, we offer a robust benefits package that includes medical, dental, and vision insurance for employees and their dependents – we cover 100% of the cost for these premiums. We participate in CalPERS retirement programs as well as offering a separate 457 Plan for tax deferred retirement savings. A basic life insurance policy is provided to all eligible employees with the option to purchase additional personal insurance benefits.

### **Application and Selection**

All application materials must be received prior to November 14, 2022, at 5:00 PM. To be considered for this opportunity, submit your application materials including cover letter and a self-prepared resume at the application link provided below. The Open Space Authority utilizes a robust process that will ask qualified candidates to engage in multiple steps leading up to a final panel interview. We encourage applicants to closely monitor email communication from the Authority's hiring team. Final panel interviews are tentatively set for November 29, 2022.

**Go here to apply for the job:** <https://bit.ly/3D5b2xF>

### **Workplace Culture Santa Clara Valley Open Space Authority**

The staff of the Open Space Authority are passionate about conservation and driven to make an impact in the community through their work. Everyone brings a unique skillset to their role and the creative collaboration of all staff maximizes talent to realize the Authority's mission. We have established values and defined supporting behaviors that are shared and demonstrated by every employee at the Authority. Together all of these reflect the culture that makes the Authority the high performing agency that it is. We are Intentional, Respectful, Accountable, Empowering, Innovative, Collaborative, and Inclusive. You can learn more about the staff of the Authority and how everyone works together [on our website here](#).

The Open Space Authority envisions the Santa Clara Valley as a region dense with beautiful natural areas, where a vibrant network of interconnected open spaces, trails, wildlife habitats, and thriving agricultural lands enrich our communities. [Learn more about the Authority tackles these goals](#).

The Authority values Justice, Equity, Diversity, Inclusion, and Access in our work to preserve the natural environment, support agriculture, and connect people to nature:

- We have **Accessible, Collaborative, and Accountable** processes to engage the diverse communities we serve in our programs, projects, careers, and governance opportunities.
- We have **Respect** for the land and all people in our community.
- We are **Inclusive** and acknowledge current and historic land stewards.
- We **Empower** future generations of conservation leaders.
- We invite everyone to join and connect to nature with us.

*The Authority is committed to the principles of equal employment. We are earnest in our efforts to comply with all state and federal laws providing Equal Employment Opportunities, and all other employment laws and regulations. We do not discriminate on the basis of race, color, age, gender, national or ethnic origin, religion, sexual orientation or physical disability. We are committed to creating a safe environment where people are treated with respect and appreciated for their unique differences, where issues are promptly raised and resolved and where communication flows across all levels of the agency.*